# Rolf van Dick
**Professor of Social Psychology**
**Vice president, Goethe University Frankfurt**
**Fellow, International Association of Applied Psychology**

## Curriculum Vitae

Born 5 April 1967 (in Duisburg, Germany); married, three children
Address: Goethe University, Theodor-W.-Adorno-Platz 1, 60323 Frankfurt, Germany
Email: van.dick@psych.uni-frankfurt.de
ORCID: 0000-0002-6308-9466

### Education

Dr. rer. nat. (equivalent to PhD), Philipps-Universität Marburg (1999)
> Thesis: *Stress und Arbeitszufriedenheit im Lehrerberuf.* [Stress and job satisfaction among schoolteachers]

Diplom Psychologe (equivalent to MSc), Philipps-Universität Marburg (1995)
> Thesis: *Stress und Soziale Unterstützung: Eine Validierungsstudie zum Coping-Situations-Inventar.* [Stress and social support - a validation study of the Coping-Situation-Inventory]

### Academic Positions - current

Full Professor and Chair of Social Psychology at Goethe University (W3, 2006 –)
Scientific Director of the Center for Leadership and Organizational Behavior at Goethe University (CLBO, 2011 –)
Member of the Psychology Review Board (Fachkollegium), German Science Foundation (DFG, 2016 –)

### Positions as visiting professor

Professor of Social Psychology and Organizational Behavior at the Work Research Institute (AFI), Oslo and Akershus University College of Applied Sciences, Norway (part-time, 2016 - 2018)

Università degli Studi di Trento, Rovereto, Italy (October – December 2016)
Jiao Tong University, Shanghai, China (March-April 2016)
Renmin University of China, Beijing, China (April 2016)
Kathmandu University, Nepal (March-April 2009)
University of the Aegean, Rhodes, Greece (May 2002)
University of Alabama, Tuscaloosa, USA (October-November 2001)

### Academic Positions - previous

Full Professor and Chair of Social Psychology and Organizational Behavior at Aston Business School, Aston University, Birmingham, UK (2005 – 2007; part-time 04/2006 to 12/07)
Senior Lecturer at Aston Business School (2003 – 2005)

Assistant Professor at the Department of Psychology, Philipps-Universität Marburg, (C1, 2000 - 2002)
Lecturer at the Department of Psychology, Philipps-Universität Marburg, (WM, 1995 - 2000)

## Academic leadership roles

### Goethe University Frankfurt

Vizepräsident (Vice President for International Affairs, Early Career Researchers, Diversity & Equal Opportunities, Goethe University, 2018 - )

Dekan (Dean, Department of Psychology and Sports Sciences, 2011 – 2015; 2017 – 2018)
Prodekan (Associate Dean, Department of Psychology and Sports Sciences, 2008 – 2011)

Stellvertretender Senator (Associate member of the University Senate, 2017 - 2018)

Vorsitzender der Beschwerde- und Schlichtungskommission an der Goethe Universität (Head of the University's Arbitration Committee, 2015-2019)

Akademischer Leiter (Director BSc Psychology, 2008 - 2010)
Mitglied im Prüfungsausschuss BSc (Exam Board Member, 2009 - 2013)
Mitglied im Prüfungsausschuss EMBA (Exam Board Member, 2010 - 2013)
GD, Institute of Psychology (Managing Director, 2007-2008)
stellv. GD, Institute of Psychology (Deputy Managing Director, 2006-2007)

### Aston University
Head of Work & Organisational Psychology (2005 - 2006)
Research Convenor (2003 – 2005)

## Membership of Professional Bodies

British Academy of Management (BAM)
      Full member (2004 –2016), Council Member (2007-2009)
Academy of Management (AoM)
      Full member (2001 –)
American Psychological Association (APA)
      International Affiliate (1999 –)
Deutsche Gesellschaft für Psychologie (DGPs, German Society of Psychology)
      Full Member (1999 –), Divisions: Social Psychology, Work & Organizational Psychology
European Association of Social Psychology (EASP)
      Full member (1999 –)
European Association of Work and Organizational Psychology (EWOP)
      Full member (2002 –)
International Association of Applied Psychology
      Full member (2016 –)
Society for Industrial and Organizational Psychology (SIOP)
      International Affiliate (2003 – 2018)
Society for the Psychological Study of Social Issues (SPSSI)
      Full member (1995 –)

## Non-academic affiliations

Frankfurt-Philadelphia-Gesellschaft e.V., Frankfurt am Main, Mitglied des Kuratoriums (2018-)
XLNC Leadership Diagnostic ltd., Wissenschaftlicher Beirat (2017 - )
Sozialpartner der chemischen Industrie, Mitglied im Expertenrat (2015 - 2017)
Board perso-net (Mitglied im Beirat) des RKW Hessen weitergeführt als:

Arbeitskreis "Praxis guter Personalarbeit" (2009-2014)

| **Mentoring** |
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Mentor, Leibniz-Gemeinschaft (2017-2018)
Mentor, Fachgruppe Sozialpsychologie (2015-2017)
Mentor, Psychologie Alumni Verein (2015-2016)
Mentor, studentisches Existenzgründungsprojekt „matching box©!" (2011- 2013)
Akademischer Pate, Studentisches Projekt Freizeithelden (2010-2014)
Mentor, studentisches Existenzgründungsprojekt „Schaulaufen" (2009-2011)

| **Authored and edited books** |
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**WoS, SSCI Index (retrieved November, 2019, 165 entries): Citations: 5081, h-index: 38**
**GoogleScholar (retrieved November, 2019, 387 entries): Citations 17946, h-index: 67**

1. Auernheimer, R., Van Dick, R., Wagner, U. & T. Petzel (Eds.), (2001). *Interkulturalität im Arbeitsfeld Schule*. [Intercultural aspects in schools] Opladen: Leske & Budrich.
2. De Cremer, D., Van Dick, R., & Murnighan, K. (Eds.). (2011). *Social psychology and organizations*. New York: Taylor & Francis (*Series "Organization and Management"*).
3. Felfe, J. & van Dick, R. (2016). (Hrsg.) *Handbuch Mitarbeiterführung: Wirtschaftspsychologisches Praxiswissen für Fach- und Führungskräfte*. Berlin, Heidelberg: Springer.
4. Löwstedt, J., Larsson, P., Karsten, S., & Van Dick, R. (Eds.), (2007). *From intensified work to professional development – A journey through European schools.* Brussels: PIE Lang.
5. Stegmann, S., Van Dick, R., Junker, N., Charalambous, J. (2019). *WDQ. Work Design Questionnaire.* [German version of the Work Design Questionnaire]. Göttingen: Hogrefe.
6. Van Dick, R. (1999). *Stress und Arbeitszufriedenheit im Lehrerberuf. Eine Analyse von Belastung und Beanspruchung im Kontext sozialpsychologischer, klinisch-psychologischer und organisationspsychologischer Konzepte.* [Stress and work satisfaction in the teaching occupation] Marburg: Tectum. **New edition**: Van Dick, R. (2006). *Stress und Arbeitszufriedenheit bei Lehrerinnen und Lehrern. Zwischen „Horrorjob" und Erfüllung.* [Stress and work satisfaction among teachers, 2nd, revised edition] Marburg: Tectum.
7. Van Dick, R. (2004). *Commitment und Identifikation mit Organisationen.* [Commitment and identification in organizations] Göttingen: Hogrefe. **Translated edition:** Van Dick, R. (2006). *Commitment und Identifikation mit Organisationen.* [Russian Translation] Ukraine: Humanitarian Center. **New edition:** Van Dick, R. (2017). *Identifikation und Commitment fördern.* [Improving identification and commitment, 2nd revised and extended edition] Göttingen: Hogrefe.
8. Van Dick, R. (2015). *Stress lass' nach! Wie Gruppen unser Stresserleben beeinflussen.* [How groups influence the experience of stress]. Heidelberg: Springer.
9. Van Dick, R. & Fink, L. (2018). *Führungsstile. Persönlichkeiten und Prominenten über die Schulter geschaut.* Heidelberg: Springer.
10. Van Dick, R. & West, M.A. (2005). *Teamwork, Teamdiagnose und Teamentwicklung.* [Teamwork, team analysis and team building]. Göttingen: Hogrefe. **New edition:** Van Dick, R. & West, M.A. (2013). *Teamwork, Teamdiagnose und Teamentwicklung.* [Teamwork, team analysis and team building, 2nd revised and extended edition] Göttingen: Hogrefe.
11. Wagner, U. & Van Dick, R. (2001). Fremdenfeindlichkeit in Deutschland. [Prejudice in Germany] Published in the Series: *Texte zur Inneren Sicherheit.* Bundesministerium des Innern, Berlin (Band I/2001).

## Book series editor

Series: *Managementpsychologie*. Göttingen: Hogrefe. Together with Jörg Felfe, Sandra Ohly, and Jürgen Wegge.

Vol 1: A. Zimber & T. Rigotti (2015). Multitasking.
Vol 2: A. Schmitt (2016). Arbeitsmotivation bei Mitarbeitern stärken.
Vol 3: J. Wendsche & A. Lohmann-Haislah (2018). Arbeitspausen gesundheits- und leistungsförderlich gestalten.

## Edited special issues

12. Beierlein, C., Steinbrecher, M., Preiser, S., & Van Dick, R. (Hrsg.). (2014). Schwerpunktheft "Soziale Gerechtigkeit." *Politische Psychologie/Journal of Political Psychology* (Vol. 3, Issue 1).
13. Price, D., & Van Dick, R. (2012). Identity and change: Recent developments and future directions. *Journal of Change Management.*
14. De Cremer, D., Van Dick, R., Tenbrunsel, A.E., Pillutla, M., & Murnighan, J.K. (2011). Understanding ethical behavior and decision making in management: A behavioural business ethics approach. *British Journal of Management.*
15. Van Dick, R., Becker, T.E., & Meyer, J.P. (2006). Commitment and Identification: Forms, foci, and future. *Journal of Organizational Behavior.*
16. Van Dick, R. & Riketta, M. (Eds.), (2006). Bindung von Mitarbeitern in Organisationen. [employee organizational attachment] *Zeitschrift für Personalpsychologie.*
17. Wagner, U. & Van Dick, R. (2001). Fremdenfeindlichkeit in Deutschland. [Prejudice in Germany] *Zeitschrift für Politische Psychologie.*

## Refereed articles in journals and annual series

### In preparation/ Pending

1. Braun, S., Junker, N., Stegmann, S., & van Dick, R. (in prep.). Paying the cost of not being the boss – Age bias in Implicit Followership and Leadership Theories.
2. Dreisoerner, A., Junker, N.M., & van Dick, R. (in prep.). The relationship among the components of self-compassion: A pilot study using a compassionate writing intervention to enhance self-kindness, common humanity, and mindfulness.
3. Frenzel, S., Junker, N.M., Häusser, J.A., Haslam, S.A., & Van Dick, R. (submitted). When "I" becomes "we", even "illness" turns to "wellness": Why group life is important for our health
4. Goldschmidt, Hornbostel, S., Migal, K., Rückert, N., Van Dick, R., Becker, T., Richter, N. Lehner, F., & Baumann, U. (in prep.). Quality of life in donors after pediatric living-related liver transplantation: Impact of donor evaluation, physical health, family support and recipient health
5. Häusser, J.A., Junker, N.M., & Van Dick, R. (in prep.). The *How* and the *When* of the Social Cure: A Conceptual Model of Group- and Individual-level Mechanisms Linking Social Identity to Health and Well-Being.
6. Junker, N.M., van Dick, R., Demerouti, E., & Nilsen, W. (in prep.). Work-family conflict and burnout in managers versus non-managers – The role of job demands and job resources in a Norwegian community-based study of employed parents
7. Junker, N.M., Knoll, M., Mojzisch, A., Demerouti, E., Van Dick, R., & Häusser, J.A., (in prep.). Love what ya doin yet drainin out – A person-centered approach of studying exhaustion and work engagement as predictors of depression and performance

8. Junker, N. M., van Dick, R., Häusser, J. A., Ellwart, T., & Zyphur, M. J. (submitted). The I and we of team identification: Modeling congruence and incongruence among individuals and teams in multilevel studies of workgroup identification.
9. Kaluza, A., Weber, F., Van Dick, R., Junker, N.M. (in prep.). Do you get what you seek? How Congruence Between Expected and Actual Health-Promoting Leadership Behavior Affects Employees' Well-Being and the Role of Leader-Member Exchange and Self-Care as Mediators
10. Knoll, M., Götz, M., Arenas, A., Barrett, S., Bollmann, G., Brooks, S., Chui, S., Di Marco, D., Ghislieri, C., Jønsson, T. S., Lundsgaard Ottsen, C., Retowski, S., Silva, S., Šimunić, A., Tavares, S., & van Dick, R. (in prep.). Remaining silent in eight languages - Adapting a scale for measuring six motives for employee silence and providing preliminary evidence for psychometric properties, silence motive prevalence, and relations to potential antecedents and consequences in nine countries.
11. Liang, S., Lupina-Wegener, A., Ullrich, J., & Van Dick, R. (in prep.). Multiple organizational identities and change in ambivalence: The case of a Chinese acquisition in Europe. Submitted: Management and Organization Review
12. Marx, S., van Dick, R., Artinger, F., & Junker, N.M., (in prep). Measuring defensive decision making in organizations: Development and validation of a scale.
13. Oertel-Knöchel, V., Wenzler, S., Trettin, M., Vllasaliu, L., Schmidt-Rechau, A., Bertram, B., Linden, D.E.J., van Dick, R., Reif, A., & Prvulovic, D. (in prep.). The impact of ANS and hormonal parameters on symptoms of depression: Physiology measures in depression. Neuropsychopharmachology & Biological Psychiatry
14. Sahin, B., Frankenberg, E., Ullrich, J., Bongard, S., & van Dick, R. (in prep.). Integration and identity: A comparison of Turkish immigrants in Germany and the Netherlands.
15. Soltani, Y., Van Dick, R., & Bongard, S. (in prep.). A safe haven in a new world: Investigating the role of attachment in the acculturation process.
16. Stegmann, S., & Van Dick, R. (in prep.). As you like it – A review and meta-analysis on the effects of diversity beliefs.
17. Stegmann, S., Wu, T., Egold, N.W. & Van Dick, R. (in prep.). Birds of a feather flock together and opposites attract – Organic and mechanic forms of solidarity and their relationship to intergroup collaboration.
18. Tam, T., Hewstone, M., Kenworthy, J., Voci, A., Cairns, E., & Van Dick, R. (in prep.). The role of intergroup emotions and empathy in contact between Catholics and Protestants in Northern Ireland.
19. Zhang, X-a., Liu, H., Bracht, E., Bradley, B. & Van Dick, R. (submitted). Creativity in Non-routine Jobs: The Role of Transformational Leadership and Organizational Identification.

**Published/forthcoming**

1. Avanzi, L., Savadori, L., Fraccaroli, F., Ciampa, V., & Van Dick, R. (in press). Too-Much-of-a-Good-Thing? The curvilinear relation between identification, overcommitment, and employee well-being. *Current Psychology*
2. Kaluza, A., Schuh, S., Kern, Xin, K., & Van Dick, R. (in press). How do leaders' perceptions of organizational health climate shape employee exhaustion and engagement? Toward a cascading-effects model. *Human Resource Management.*
3. Van Dick, R., & Diamond, J. (im Druck). Resilient aus der kollektiven Krise: Wie Organisationen von Individuen und Nationen lernen können. *OrganisationsEntwicklung.*
4. Ciampa, V. Sirowatka, M., Schuh, S.C., Fraccaroli, F., & van Dick, R. (in press). Ambivalent identification as a moderator of the link between organizational identification and counterproductive work behaviors. *Journal of Business Ethics. Doi: 10.1007/s10551-019-04262-0*
5. Junker, N.M., & Van Dick, R. (in press). Congruence in preferences and expectations of work-family role management: Operationalization and the relation with work-family balance and

spousal support. *Sex Roles*.

6. Kaluza, A., Boer, D., Buengeler, C., & Van Dick, R. (in press). Leadership Behaviour and Leader Self-Reported Well-being: A Review, Integration and Meta-Analytic Examination. *Work and Stress*.

7. Van Dick, R., Crawshaw, J.R., Karpf, S., Schuh, S.C., & Zhang, X.-a. (in press). Identity, importance, and their roles in how corporate social responsibility affects workplace attitudes and behavior. *Journal of Business and Psychology*. Doi: 10.1007/s10869-019-09619-w

8. Stegmann, S., Braun, S., Junker, N.M., & Van Dick, R. (in press). Getting older and living up to implicit followership theories: Implications for employee psychological health and job attitudes. *Journal of Applied Social Psychology*.

9. Junker, N. M., van Dick, R. Avanzi, L., Häusser, J. A., & Mojzisch, A. (2019). Exploring the mechanisms underlying the social identity – (ill-)health link: Experimental and longitudinal evidence. *British Journal of Social Psychology*, *58*, 991-1007. https://doi.org/10.1111/bjso.12308

10. Monzani, L., Hernandez Bark, A.S., Van Dick, R., & Peiro, J.M. (in press). The synergistic effect of prototypicality and authenticity in the relation between leaders' gender and their organizational identification. *Journal of Business Ethics*

11. Ciampa, V., Steffens, N.K., Schuh, S.C., Fraccaroli, F., & van Dick, R. (2019). Identity and Stress: An application of the expanded model of organizational identification in predicting strain at work. *Work & Stress*, *33*, 351-365. doi.org/10.1080/02678373.2018.1521884

12. Van Dick, R., Fink, L., Steffens, N.K., Peters, K., & Haslam, S.A. (2019). Attributions of leaders' charisma increase after their death: the mediating role of identity leadership and identity fusion. *Leadership, 15(5), 576-589. DOI: 10.1177/1742715018807042*

13. Bodla, A.A., Tang, N., van Dick, R., & Mir U.R. (2019). Authoritarian leadership, organizational citizenship behavior, and organizational deviance: Curvilinear Relationships. *Leadership & Organization Development Journal*, *40*, 583-599. DOI 10.1108/LODJ-08-2018-0313

14. Monzani, L., Kozusnik, M.W., Ripoll, P., & Van Dick, R. (2019). Coping in the final frontier: An intervention to reduce spaceflight-induced stress. *Psychologica*, *62*, 57-77. Online at: https://impactum-journals.uc.pt/psychologica/article/view/6867/5441

15. Kauff, M., Stegmann, S., van Dick, R., Beierlein, C., & Christ, O. (2019). Measuring Beliefs in the Instrumentality of Ethnic Diversity – Development and Validation of the Pro-Diversity Beliefs Scale (PDBS). *Group Processes and Intergroup Relations*, *22*, 494-510.

16. Goldschmidt, I., Van Dick, R., Jacobi, C., Junge, N., Pfister, E. Richter, N., & Baumann, U. (2019). Impact of immunosuppression on executive functioning after pediatric liver transplantation. An observational cohort study. *Journal of Pediatric Gastroenterology and Nutrition*, *68*, 480-487. doi:10.1097/MPG.0000000000002274

17. Monzani, L., Knoll, M., Giessner, S., Van Dick, R., & Peiró, J.M. (2019). Between a rock and hard place: Combined effects of authentic leadership, organizational identification, and team prototypicality on managerial prohibitive voice. *The Spanish Journal of Psychology, 22, e2,* doi: 10.1017/sjp.2019.1

18. Vahle-Hinz, T., Baethge, A., & Van Dick, R. (2019). Beyond one work day? A daily diary study on causal and reverse effects between experienced workplace incivility and behaving rude towards others. *European Journal of Work & Organizational Psychology*, *28*, 272-285, DOI: 10.1080/1359432X.2019.1576633

19. Mayer, K., Junge, N., Goldschmidt, I., Leiskau, C., Becker, T., Lehner, F., Richter, N., van Dick, R., Baumann, U., & Pfister, E.-D. (2019). Psychosocial outcomes and resilience after paediatric liver transplantation in young adults. *Clinics and Research in Hepatology and Gastroenterology*, *43*, 150-160.

20. Braun, S., Hernandez Bark, A., Kirchner, A., Stegmann, S., & Van Dick, R. (2019). Emails from the boss – curse or blessing? Relations between communication channels, leader evaluation and employees' attitudes. *International Journal of Business Communication, 56*, 50-

81. https://doi.org/10.1177/2329488415597516

21. Kunzler, A.M., Chmitorz, A., Bagusat, C., Kaluza, A.J., Hoffmann, I., Schäfer, M., Quiring, O., Rigotti, T., Kalisch, R., Tüscher, O., Franke, A.G., van Dick, R., Lieb, K. (2018). Construct validity and population-based norms of the German Brief Resilience Scale (BRS). *European Journal of Health Psychology*, *25*(3), 107-117.

22. Van Dick, R., Lemoine, J.E., Steffens, N.K., Kerschreiter, R., Akfirat, S.A., Avanzi, L., Dumont, K., Epitropaki, O., Fransen, K., Giessner, S., Gonzáles, R., Kark, R., Lipponen, J., Markovits, Y., Monzani, L., Orosz, G., Pandey, D., Roland-Lévy, C., Schuh, S.C., Sekiguchi, T., Song, L.J., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X-a., & Haslam, S.A. (2018). Identity leadership going global: Validation of the Identity Leadership Inventory across 20 countries. *Journal of Occupational and Organizational Psychology*, *91*, 697-728. DOI: 10.1111/joop.12223

23. Avanzi, L., Albertini, S., Fraccaroli, F., Sarchielli, G., De Plato, G., & van Dick, R. (2018). Exploring identity dynamics from a combined social exchange and social identity perspective. *International Public Management Journal*, *21*, 677-702. *http://dx.doi.org/10.1080/10967494.2015.1115450*

24. Bracht, E.M., Junker, N.M., & Van Dick, R. (2018). Exploring the social context of self-leadership—Self-Leadership-Culture. *Journal of Theoretical Social Psychology, 2*, 119-130. https://doi.org/10.1002/jts5.33

25. Baethge, A., Vahle-Hinz, T., Schulte-Braucks, J., & Van Dick, R. (2018). A Matter of Time? Challenging and hindering effects of time pressure on work engagement. *Work & Stress*, *32*, 228-247. *http://dx.doi.org/10.1080/02678373.2017.1415998*.

26. Bänke, A.-K., Schuster, C. & van Dick, R. (2018). Change Leadership – Warum es sich auszahlt…*OrganisationsEntwicklung*, *3/18*, 98-100.

27. Zwettler, C., Reiß, N., Rohrmann, S., Warnecke, I., Luka-Krausgrill, U. & van Dick, R. (2018). The relation between social identity and exam anxiety in university students. *Health Psychology Open, 5,* 1-7. https://doi.org/10.1177/2055102918785415

28. Schlögel, U, Stegmann, S., Maedche, A. & Van Dick, R. (2018). Age stereotypes in distributed software development: The impact of culture on age-related performance expectations. *Information and Software Technology*, *97*, 146-162.

29. Schuh, S.C., Zhang, X-a., Tian, P., Morgeson, F. & Van Dick, R. (2018). Are you really doing good things in your boss's eyes? Interactive effects of subordinate innovative behavior and leader-member-exchange on supervisor ratings of job performance. *Human Resource Management, 57*, 397-409. DOI: 10.1002/hrm.21851

30. Schlögel, U., Stegmann, S., Maedche, A. & Van Dick, R. (2018). Age stereotypes in agile software development – an empirical study on performance expectations. *Information Technology & People*, *31*, 41-62. DOI:10.1108/ITP-07-2015-0186.

31. Avanzi, L., Fraccaroli, F., Castelli, L., Marcionetti, J., Crescentini, A., Balducci, C., & Van Dick, R. (2018). How to mobilize social support against workload and burnout: The role of organizational Identification. *Teaching and Teacher Education*, *69*, 154-167. https://doi.org/10.1016/j.tate.2017.10.001

32. Van Dick, R., Ciampa, V., & Liang, S. (2018). Shared identity in organizational stress and change. *Current Opinion in Psychology*, *23*, 20-25. https://doi.org/10.1016/j.copsyc.2017.11.005

33. Steffens, N.K., Haslam, S.A., Schuh, S.C., Jetten, J., & Van Dick, R. (2017). A meta-analytic review of social identification and health in organizational contexts. *Personality and Social Psychology Review*, *21*, 305-335. doi: *10.1177/1088868316656701*

34. Van Dick, R., Ketturat, C., Häusser, J.A., & Mojzisch, A. (2017). Two sides of the same coin and two routes for improvement: Integrating resilience and the social identity approach to well-being and ill-health. *Health Psychology Open, 4,* 1-6. *http://journals.sagepub.com/doi/full/10.1177/2055102917719564*

35. Van Dick, R. & Gross, M. (2017). „You've got M@il" Was die E-Mail-Flut für Unternehmen

bedeutet und wie Mitarbeiter eine produktive E-Mail-Kultur schaffen. *OrganisationsEntwicklung 3/17*, 72-78.

36. Braun, S., Stegmann, S., Hernandez Bark, A., Junker, N.M., & Van Dick, R. (2017). Think manager – think male, think follower – think female: Gender bias in implicit followership theories. *Journal of Applied Social Psychology*, *47*, 377-388. DOI: 10.1111/jasp.12445

37. Aydin, A., Landmann, H., Klocke, U. & van Dick, R. (2017). Fremder oder Freund? Unter welchen Umständen sich der Kontakt zwischen Deutschen und Geflüchteten positiv auf das Zusammenleben auswirken kann. *In-Mind. The Inquisitive Mind Magazin*, 3/2017. http://de.in-mind.org/article/fremder-oder-freund-unter-welchen-umstaenden-sich-der-kontakt-zwischen-deutschen-und

38. Landmann, H., Aydin, A., , van Dick, R., & Klocke, U. (2017). Die Kontakthypothese: Wie Kontakt Vorurteile reduzieren und die Integration Geflüchteter fördern kann. *In-Mind. The Inquisitive Mind Magazin*, 3/2017. Online at: http://de.in-mind.org/article/die-kontakthypothese-wie-kontakt-vorurteile-reduzieren-und-die-integration-gefluechteter

39. Steffens, N.K., Peters, K., Haslam, S.A., & Van Dick, R. (2017). Dying for Charisma: Human inspirational appeal increases post-mortem. *Leadership Quarterly*, *28*, 530-542. http://dx.doi.org/10.1016/j.leaqua.2016.09.001 (discussed in *Spektrum der Wissenschaften*, November 2017)

40. Wenzler, S. Hagen, M., Tarvainen, M.P., Hilke, M., Ghirmai, N., Huthmacher, A.-C., Trettin, M., van Dick, R., Reif, A., & Oertel-Knöchel, V. (2017). Intensified emotion perception is associated with deficits in social skills and increased physiological arousal in depressed subjects. *Psychiatry Research, 253,* 303-310. http://doi.org/10.1016/j.psychres.2017.03.040

41. Markovits, Y., Boer, D., Gerbers, S., & Van Dick, R. (2017). The impact of a lasting economic crisis on employee attitudes: A follow-up and extension. *Athens Journal of Business and Economics*, 3, 85-99. Open access: https://www.athensjournals.gr/business/2017-3-2-1-Markovits.pdf

42. Hernandez Bark, A., Escartin, J., Schuh, S.C., & Van Dick, R. (2016). Who Leads More and Why? A Mediation Model from Gender to Leadership Role Occupancy. *Journal of Business Ethics*, *139*, 473-483. DOI 10.1007/s10551-015-2642-0

43. Schuh, S. C., Van Quaquebeke, N., Göritz, A., Xin, K. R., De Cremer, D., & Van Dick, R. (2016). Mixed feelings, mixed blessing? How ambivalence in organizational identification relates to employees' regulatory focus and citizenship behaviors. *Human Relations*, *69*, 2224-2249. DOI: 10.1177/0018726716639117

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## Editorial roles / reviewing

### Editor-in-Chief

British Journal of Management (2007 – 2009)
Journal of Personnel Psychology (2009 – 2015)

### Associate Editor

British Journal of Management (2010)
European Journal of Work & Organizational Psychology (2005 – 2008)

The Leadership Quarterly (2016 - 2018)
Zeitschrift für Personalpsychologie (2008 – 2009)

## Guest Editor/Special Issue Editor

British Journal of Management (2011)
Journal of Change Management (2012)
Journal of Organizational Behavior (2006)
Politische Psychologie/Journal of Political Psychology (2014)
Zeitschrift für Personalpsychologie (2006)
Zeitschrift für Politische Psychologie (2001)

## Editorial Board Membership

**Current**
1. British Journal of Management (2010 –)
2. European Journal of Work & Organizational Psychology (2009 –)
3. Frontiers of Business Research in China (2016 - )
4. Harvard Deusto Business Research (2016-)
5. Group Processes and Intergroup Relations (2010 -)
6. Human Resources Management Review (2016 - )
7. Journal of Business and Psychology (2012 - )
8. Journal of Change Management (2011 -)
9. Journal of Managerial Psychology (2008 –) Recipient of "Outstanding Reviewer Award" 2014
10. Journal of Personnel Psychology (2016 - )
11. Journal of Theoretical Social Psychology (2017 - )
12. Open Psychology (2018 - )
13. Organizacionnaâ psihologiâ (Organizational Psychology) (2013-)
14. Organizational Psychology Review (2009 –)
15. Politische Psychologie / Journal of Political Psychology (2012 - )
16. Social Psychology (2007 -)
17. Testing, Psychometrics, Methodology in Applied Psychology (2006 -)
18. The Leadership Quarterly (2018 - )
19. Zeitschrift für Arbeits- und Organisationspsychologie (2008 –)

**Past**
1. Journal of Management Studies (2008 – 2014)
2. Journal of Organizational Behavior (2005 – 2008)
3. Science You Can Use - SIOP/APA annual series (2009 - 2011)
4. The Leadership Quarterly (2014-2016)
5. Zeitschrift für Personalpsychologie (2006 - 2009)
6. Zeitschrift für Sozialpsychologie (2004 – 2006)

## Book Review Editor

Zeitschrift für Arbeits- und Organisationspsychologie  (2001 – 2005)

## Reviewing (Journals)

1. Academy of Management Review
2. Academy of Management Journal
3. Administrative Science Quarterly

4. Applied Linguistics
5. Applied Psychology: An International Review
6. Asia Pacific Management Review
7. Asian Journal of Social Psychology
8. British Journal of Educational Psychology
9. British Journal of Management
10. British Journal of Social Psychology
11. British Journal of Psychology
12. Business Research
13. European Management Journal
14. European Journal of Social Psychology
15. European Journal of Work and Organizational Psychology (2018 2x, 2019)
16. Frontiers of Business Research in China (2019)
17. Group Processes and Intergroup Relations (2018)
18. Group and Organization Management
19. Gruppe. Interaktion. Organisation
20. Health Education Research
21. Human Performance
22. Health Psychology Review (2019 2x)
23. Human Relations
24. Human Resource Management Journal
25. Human Resource Management Review (2018 2x)
26. Information Technology & People (2018, 2019)
27. International Journal of Intercultural Relations
28. International Journal of Management Reviews
29. International Journal of Public Management
30. Journal of Applied Psychology
31. Journal of Applied Social Psychology (2018)
32. Journal of Business Ethics (2019)
33. Journal of Business and Psychology (2018, 2019)
34. Journal of Change Management (2018 2x, 2019 2x)
35. Journal of Community and Applied Social Psychology
36. Journal of Cross-Cultural Psychology (2019)
37. Journal of Experimental Psychology: Applied
38. Journal of Experimental Social Psychology
39. Journal of Leadership and Organizational Development
40. Journal of Management (2018)
41. Journal of Management Studies
42. Journal of Managerial Psychology (2018, 2019)
43. Journal of Occupational and Organizational Psychology
44. Journal of Organizational Behavior
45. Journal of Organizational Effectiveness: People and Performance
46. Journal of Personality and Social Psychology
47. Journal of Personnel Psychology
48. Journal of Theoretical Social Psychology
49. Journal of Vocational Behavior
50. Nature Human Behavior (2018, 2019)
51. Organizational Psychology Review (2018, 2x, 2019)
52. Organization Science
53. Personnel Review
54. Perspectives on Psychological Science
55. Policy Sciences (2018 2x)

56. Political Psychology
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58. Psychiatry Research
59. Psychologica Belgica
60. Psychological Reports
61. Psychologische Rundschau [Psychological Review]
62. Scandinavian Journal of Management
63. Schmalenbachs Business Review
64. Science You Can Use
65. Small Group Research
66. Social Psychological and Personality Science
67. Social Psychology (2018)
68. Social Sciences & Medicine (2018, 2x)
69. Swiss Journal of Psychology
70. Testing, Psychometrics, Methodology in Applied Psychology
71. The Leadership Quarterly (2018, 2x, 2019 2x)
72. Umweltpsychologie [Environmental Psychology]
73. Work and Stress (2019)
74. Zeitschrift für Arbeits- und Organisationspsychologie
75. Zeitschrift für Pagägogische Psychologie
76. Zeitschrift für Personalforschung
77. Zeitschrift für Personalpsychologie
78. Zeitschrift für Politische Psychologie
79. Zeitschrift für Psychologie


## Reviewing (Funding Agencies)

Austrian Science Fund (FWF, 2004, 2009)
British Academy (2010)
Canada Research Chairs Programme (2009)
Economic and Social Research Council (ESRC; 2007)
German Israeli Foundation (GIF, 2009, 2011, 2014)
German Academic Exchange Service (DAAD; 2010; 2012)
German Science Foundation (DFG; 2003; 2004; 2006; 2009; 2012-2016)
Irish Research Council for the Humanities and Social Sciences (2005)
Social Sciences and Humanities Research Council for Canada (2007)
Swiss National Science Foundation (2008)
The Leverhulme Trust (2014)


## Reviewing (Other)

Tagung der Fachgruppe AOW-Psychologie (2019)
International Congress of Applied Psychology (2018)
Academy of Management conference (2005)
Aston University promotion review (2008)
Bath University Commitment Conference (2016)
Book series "Pädagogische Psychologie und Entwicklungspsychologie" (2003; 2006)
British Academy of Management conferences (2008; 2009)
Cusanuswerk (2010)
EASP conference (2017)
EWOP conference (2007)
Gesundheitspsychologiekongress, Siegen (2017)
International Congress of Applied Psychology (2018)

Ministerium für Innovation, Wissenschaft, Forschung und Technologie des Landes Nordrhein-Westfalen (2009)
PhD programme of the Technische Universiteit Eindhoven (2004)
PhD programme ERIM (Erasmus University Rotterdam; 2005, 2007; 2009; 2016)
Research Foundation Flanders (FWO) (2011)
The Royal Society of Canada (2010)
SIOP conferences (2004, 2005 2006, 2007, 2009)
Studienstiftung des deutschen Volkes (2008; 2009; 2010 2x)
Warwick University appointment committee (2009)
University of Zürich, Review of the Psychology Department (Chair of Evaluation Team, 2010)

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**Grants and awards**

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### Research Grants

Hessisches Kultusministerium, (2000-2002, with U. Wagner)
> Title: Schulklima und Berufsorientierung [Occupational orientation and school climate], 12.000 €
Hessisches Kultusministerium, (2002-2003, with U. Wagner)
> Title: Professionalität im Lehrerberuf [Professional development in teaching], 10.000€
Stadt Düsseldorf, (2001, with B. Bannenberg, D. Rössner, U. Wagner)
> Title: Wissenschaftliche Begleitung von Aktivitäten zur Kriminalprävention [Analysis of measures for crime prevention], 42.000 €
DFK (2001-2002, with B. Bannenberg, U. Wagner)
> Title: Wissenschaftliche Evaluation von Studien zu Hate Crimes [Evaluation of studies on hate crime], 5.100 €
Psychiatry Marburg/Gießen (2002, with U. Wagner)
> Title: Begleitung einer Fusion, [Scientific evaluation of an organizational merger], 16.000 €
Arbeit & Bildung e.V. Marburg (2002, with U. Wagner)
> Title: Wissenschaftliche Evaluation von Trainingsprogrammen zum Abbau von Fremdenfeindlichkeit [Scientific evaluation of training programs against prejudice], 10.000€
European Community (SOCRATES), (2002) European Association of Experimental Social
> Psychology, Society of Personality and Social Psychology (with U. Wagner, A. Homburg).
> Title: Training seminar in experimental social psychology. 50.000€
CM-Insight; (2003; with G. Fisher), Analysis of contact centre research and
> Documentation for practitioner audiences, 6.000GBP
ESRC Seminar Competition, (2006; with A. Haslam & I. Adarves-Yorno, Exeter), "Balancing the tensions: Using organisational theory to inform business practice" 15.000GBP. (Co-applicant)
Goethe University, (2007; sole applicant); "Evaluation of a Change Management Process, 2007-2008"; ca. 70.000€
Goethe University, (2008; sole applicant); "Evaluation of a Change Management Process 2009-2010"; ca. 70.000€
German Science Foundation (DFG) Mercator Guest Professorship for Thomas F. Becker, University of Delaware (lead applicant, with T. Becker, D. Zapf, H. Moosbrugger, J. Ullrich); "Variations in Day-to-Day Employee Attachment with Implications for Performance and Retention", ca. 75.000€, starting January 2010
Alexander von Humboldt Foundation – Bundeskanzler Stipendium/ German Chancellor Fellowship for Xin-an Zhang, Shanghai Jiao Tong University; ca. 45.000€, starting September 2010
Goethe-Universität, Förderfonds Aufbau koordinierter Programme (2009; with M. Kosfeld and

others); „Eigeninitiative als Schlüsselkonzept für die Arbeit der Zukunft: Ökonomische und psychologische Zugänge"; 50.000€

Ruth Moufang Fonds (2009); „Frauen in Führung"; ca. 15.000€

Sparda Bank Hessen (2010-2013); Donation for the Center for Leadership and Behavior in Organizations (CLBO); 300.000 €

BMBF (2012-2013): „LEADFEM - Leaderstereotypes go feminine – Die gezielte Modifikation von Führungsstereotypen zu Gunsten von Frauen zur Verbesserung der Chancengleichheit" (110.000 €)

German Science Foundation (DFG) (2012-14; sole applicant); "Implizite Mitarbeitertheorien & ihre Bedeutung für die Mitarbeiter unter Berücksichtigung von Alter, LMX und Gruppenidentifikation". 96.000€.

German Science Foundation (DFG) (2013); "Gender Equality in Organizations, International seminar series" (together with Alina Hernandez Bark, Susanne Braun, Claudia Peus and Dieter Frey). 7600€.

Goethe University, zentrale QSL-Mittel (2016; sole applicant); "Groups 4 Health"; 8.500€

Schweizerischer Nationalfonds (SNF) (2016-2020) "Identity construction in organizations nested in larger structures: a multiple case study of Sino-European M&As" (together with Anna - Wegener (main applicant) and Johannes Ullrich); 300.000 CHF

Deutsche Bank, Vortragsreihe "Zum Umgang mit Flucht und Migration im Klassenzimmer" (2017, together with Tim Engartner, Holger Horz, Ulrich Stangier et al.); 20.000€

Goethe University, zentrale HSP-Mittel (2017; together with Holger Horz, Stephan Braun, Yasemin Türktorun); "Groups 4 Health" 2018-2021; 120.000€

Leibniz Gemeinschaft, (2018-2020; together with Alexandra Busch, Heide Frielinghaus, Fleur Kemmers, Klaus Lieb et al.); "Resilience factors in a diachronic and intercultural perspective"; 991.000€

Freunde & Förderer der Goethe Universität (2018; together with Aljoscha Dreisörner) "Berührung und Stress", 1.700€

German Science Foundation (DFG) (2019-2021); "Soziale Identität als Stresspuffer: Gruppenleveleffekte versus Individualleveleleffekte" (together with Nina Junker and Jan Häusser). 425.000€.

Land Rheinland-Pfalz/ Johannes Gutenberg Universität Mainz, (2019-2023; together with Alexandra Busch, Heide Frielinghaus et al.); "40.000 Years of Human Challenges: Perception, Conceptualization and Coping in Premodern Societies (Challenges)"; 1.575.000€

Awarded grant money total: ~ 4.2 Mio. €

## Unsuccessful applications

German Science Foundation (DFG) (2001; sole applicant); "Job Analysis and Work motivation – Validation of the Job Characteristics Model". 200.000€.

ESRC (2003; sole applicant); "Identity processes in organizations" programme Identity and Social Action, 200.000GBP.

Anglo-German Foundation– Major Research Grant Programme (2004; with M. Riketta); "Diversity beliefs and identity in an ethnically diverse workforce". 63.000GBP.

ESRC CASE studentship programme (2005; sole applicant); "Identification with teams and organisations: Silo mentality versus goal alignment". 63.000GBP.

German Science Foundation (DFG) (2007; with J. Ullrich); "Organizational identification and leader effectiveness". 200.000€.

Stiftung Wertevolle Zukunft (2008; with J. Ullrich); „Psychologische Maßnahmen ethischer Konsumentscheidungen"; ca. 225.000€

Goethe-Universität, Förderfonds Aufbau koordinierter Programme (submitted 2009; with C. Dormann, M. Frese, S. Ohly, J. Ullrich, U. Wagner, D. Zapf); „Risiken und Chancen der modernen Arbeitswelt"; ca. 120.000€

BMBF (2009, partner in a coordinated programme, lead applicant: Fraunhofer Institute): „ZAFIRA - Zielgruppenspezifische und personalisierte Anreizstrukturen für eine optimierte individuelle Sicherheitsvorsorge mittels Frühwarn- und Alarmierungssystemen" (1.2 Mill. €)

EU - New OSH Era (2009, coordinator, with Johannes Ullrich; Marino Bonaiuto, Beatrice Venturini, & Livi Stefano, Italy; Steffen Gießner & Niels van Quaquebeke, Netherlands) – Health by Values Leadership (0.65 Mill. €)

MER (Management Education Research Institute (2009, co-applicant, with Alper Tengüz) Development-oriented design principles for MBA curricula based on progress in changing deep structure concepts of business and management in full-time MBA graduate students (60k US$)

Stiftung Wertevolle Zukunft (2009; with J. Ullrich); „Psychologische Maßnahmen ethischer Konsumentscheidungen"; ca. 75.000€

ORA (DFG and ESRC, 2010): „Implicit leadership theories and social identification" (together with Birgit Schyns); ca. 400.000€

BMBF (2010): „Innovationsfähigkeit im demografischen Wandel durch Identifikation und Entwicklung unternehmensspezifischer Potenziale – Methoden und Wege zu einer demografieorientierten Personalarbeit in KMU." (together with RKW Kompetenzzentrum and Sandra Ohly); ca. 400.000€

German Science Foundation (DFG): " Soziale Identität und körperliche Bewegung als Faktoren zum Umgang mit belastenden Ereignissen". (together with Winfried Banzer). 230.000€.

German Science Foundation (DFG): „Facilitators and thresholds for European Labour Migration to Germany from a Social Psychological Perspective"; ca. 150.000€

VW-Stiftung (2013): „Typisch Mann, typisch Frau? Chancengleichheit als Schlüsselthema für Wissenschaft und Gesellschaft "; (together with Susanne Braun, Alina Hernandez Bark, Claudia Peus, Dieter Frey); ca. 1.334.000€

German Science Foundation (DFG): "Implizite Mitarbeitertheorien & ihre Bedeutung für die Mitarbeiter unter Berücksichtigung von Alter, LMX und Gruppenidentifikation". Fortsetzungsantrag. 120.000€.

BMBF (2017, together with Uli Wagner, Anna Lisa Aydin, et al.). "Makro-, Meso und Mikro Einflüsse auf Akkulturation" 1.5 Mio. €

DFG (2017, together with Heide Frielinghaus, Fleur Kemmers, Klaus Lieb, et al.). "Coping Practices: The Significance of Materialities and Temporalities" 54 Mio. €

EU Horizon 2020 (2017, together with Anne Grethe Solberg, Alina Hernandez Bark et al.) "Implementation of Gender Equality Plans: Support to Research Performing and Funding Organisations (RPO, RFO) in European Member States and Associated Countries to Implement Gender Equality Plans (GEP)", 2,04 Mio €

University of Mainz (2017, together with Heide Frielinghaus, Alexandra Busch, Fleur Kemmers, Klaus Lieb, et al.). "40,000 Years of human Challenges. Perception, conceptualization and coping in premodern societies" 3.22 Mio. €

## Awards/ Nominations

University Teaching Excellence Award (Universitätspreis für exzellente Lehre der 1822-Stiftung, 10.000€) (2008)

YAVIS Teaching Award (1. Preis der Fachschaft für die beste Lehre am Fachbereich, 1.000€) (2009)

YAVIS Teaching Award (2. Preis der Fachschaft für die beste Lehre am Fachbereich) (2016)

Goethe Business, School Master of Digital Transformation Teaching Award (2. Preis) (2019)

YAVIS Teaching Award (2. Preis der Fachschaft für die beste Lehre am Fachbereich) (2019)

"Outstanding Reviewer Award", Journal of Managerial Psychology (2014)

Nominated by the students of the "Department of Psychology and Sports Sciences" for the teaching excellence award (1822 Universitätspreis für exzellente Lehre) (2007)

Nominated for the Hessian Ministry of Science and Arts teaching excellence award (2007) by the Dean of the Department o Psychology and Sports Sciences

Nominated by the students of the "Department of Psychology and Sports Sciences" for the teaching excellence award (1822 Universitätspreis für exzellente Lehre) (2008)

Nominated for the Charlotte- and Karl-Bühler-Preis of the German Psychological Society (DGPs, 2008)

Nominated for the Cummings Scholarly Achievement Award (Academy of Management, 2010)

Nominated for the Charlotte- and Karl-Bühler-Preis of the German Psychological Society (DGPs, 2010)

Nominated for the Martin-Irle-Preis of the German Psychological Society (DGPs, 2018)

**Travel Awards**

DAAD travelling award: Sponsoring a visiting professorship in Tuscaloosa, USA, 2001, 5.000 €

British Academy – Overseas Conference Grant for Academy of Management annual meeting in New Orleans, 2004, 630GBP

Anglo-German Foundation– Exploratory Visits Grant, 2004, 500GBP

British Academy – Overseas Conference Grant for SIOP, Los Angeles, 2005, 500GBP

DFG (German Science Foundation) – Overseas Conference Grant, Academy of Management, Anaheim, 2008, 1.500 €

DAAD travelling award: Sponsoring a visiting professorship in Kathmandu, Nepal, 2009, 5.000 €

DAAD – Overseas Conference Grant, Academy of Management, Chicago, 2009, 1.200 €

DAAD – Overseas Conference Grant, EASP, Stockholm, 2011, 850 €

Alexander von Humboldt-Foundation – Travel grant, Shanghai, 2016, 1200 €

DAAD – Travel grant, Osaka, 2016, 1075 €

**Paper Awards/Citation Information**

Kaluza, A., Schuh, S., Kern, M., Xin, K., & Van Dick, R. (2018). The importance of organizational health climate for employee health: A multi-level cascading model. Academy of Management 2018 Annual Meeting, August, Chicago. **Best Conference Paper Award** of Acadamy of Management.

Junker, N.M. & Van Dick, R. (2018). The Effects of Parenthood and Gender on Followers' Ratings of theLMX Quality. Academy of Management 2018 Annual Meeting, August, Chicago.

**Best Conference Paper Award** of Acadamy of Management.

Richter, A., Van Dick, R., & West, M.A. (2004). The relationship between group and organizational identification and effective intergroup relations. *Academy of Management Annual Conference*. New Orleans, August 6-11. **Best Conference Paper Award** of Acadamy of Management (Conflict Management Division).

Van Dick, R. (2001). Identification and self-categorization processes in organizational contexts: Linking theory and research from social and organizational psychology. *International Journal of Management Reviews*, *3*, 265-283. Among TOP 10 **most frequently downloaded papers** for Blackwell Publishers Journals (ALL TIME HITS for all papers in SSRN eLibrary; *1997 to 2008)*.

Van Dick, R., Christ, O., Stellmacher, J., Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., Moltzen, K., & Tissington, P.A. (2004). Should I stay or should I go? Explaining turnover intentions with organizational identification and job satisfaction. *British Journal of Management*, *15*, 351-360. **Most frequently downloaded paper** 2006 (of all BJM volumes).

Van Dick, R., Stellmacher, J., Wagner, U., & Lemmer, G., & Tissington, P.A. (2009). Group membership salience and performance. *Journal of Managerial Psychology*, *24*, 609-626. **Highly Commended Papers Award** Winner at the Literati Network Awards for Excellence 2010.

Van Dick, R., Wagner, U., & Lemmer, G. (2004). The winds of change. Multiple identifications in the case of organizational mergers. *European Journal of Work and Organizational Psychology*, *13*, 121-138. **Most frequently downloaded paper** 2006 (of all EJWOP volumes).

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## PhD supervision / examination

### Completed

Habilitation

> Dr. Anna Steidle (Goethe University, 2015, mentor, committee chair)
> Dr. Johannes Ullrich (Goethe University, 2009, mentor and examiner)
>
> Dr. Katrin Arens (Goethe University, 2015, committee chair)
> Dr. Myriam Bechtoldt (Goethe University, 2011, examiner)
> Dr. Christof Bledowski (Goethe University, 2012, committee chair)
> Jun. Prof. Dr. Caterina Gawrilow (Goethe University, 2012, committee chair)
> Dr. Mandy Grumm (Goethe University, 2013, committee chair)
> Dr. Timm Hahn (Goethe University, 2014, committee chair)
> Dr. Grit Hein (Goethe University, 2015, committee chair)
> Dr. Viola Oertel-Knoechel (Goethe University, 2013, committee chair)
> Dr. Sandra Ohly (Goethe University, 2010, examiner)
> Dr. Daniela Ohlendorf (Goethe University, 2015, committee chair)
> Dr. Wolfgang Rauch (Goethe University, 2013, committee chair)
> Dr. Elke Rohmann (Ruhr Universität Bochum, 2012, examiner)
> Dr. Christian Thiel (Goethe University, 2013, committee chair)
> Dr. Peter J. Uhlhaas (Goethe University, 2009, committee chair)
> Dr. Florian Weck (Goethe University, 2012, committee chair)

PhD Supervision

> Stephan Braun (Goethe University, 2018, supervisor)
> Valeria Ciampa (University of Trento, 2018, co-supervisor, together with Franco Fraccaroli)
> Frank Drzensky (Goethe University, 2013, supervisor)

Matthias Graf (Goethe University, 2012, co-supervisor, together with Niels van Quaquebeke, KLU Hamburg)

Alina Hernandez Bark (Goethe University, 2014, supervisor)

Nina M. Junker (Goethe University, 2015, supervisor)

Antonia J. Kaluza (Goethe University, 2020, supervisor)

Sara van Leeuwen (Goethe University, 2012, co-supervisor, together with Wolf Singer, MPI Frankfurt)

Yannis Markovits (Aston University, 2009, main supervisor, together with Ann Davis, Aston University)

Uta Schlögel (Goethe University, 2017, supervisor)

Sebastian Schuh (Goethe University, 2011, supervisor)

Sebastian Stegmann (Goethe University, 2011, supervisor)

Sofia Wenzler (Goethe University, 2017, co-supervisor, together with Viola Oertel-Knöchel)

PhD Associate supervisor (Zweitgutachter)

Christine Anderl (Goethe University, 2015, examiner)

Benjamin Borowik (Goethe University, 2016, examiner)

Clara Dittmann (Goethe University, 2017, examiner)

Nikolai Egold (Goethe University, 2007, examiner)

Elfi Ettinger (Universität Linz, 2008, examiner)

Emily Frankenberg (Goethe University, 2014, examiner)

Cécile Andrea Gerischer (Goethe University, 2011, examiner)

Dritjon Gruda (EM Lyon & Goethe University, 2017; examiner)

Johannes Graser (Goethe University, 2018, examiner)

Henrik Hopp (Goethe University, 2009, examiner)

Margrit Köhlbach (Goethe University, 2008, examiner)

Marcel Kern (Goethe University, 2020, examiner)

Miriam Koschate (Landau University, 2008; winner of the University of Landau award for the best PhD thesis, associate supervisor)

Michael Lindner (Goethe University, 2010, examiner)

Laura von Gilsa (Goethe University, 2013, examiner)

Thomas Ryser (Goethe University, 2015, examiner)

Ana Nanette Tibubos (Goethe University, 2014, examiner)

PhD Examiner (other institutions)

Kim Aitken (Deakin University, 2018, external examiner)

Joanne Bell (Aston University, 2003, internal examiner)

Nicole Bode (Erfurt University, 2016, external examniner)

Frances Boag-Munroe (Aston University, 2014, external examiner)

Peter Cassematis, (Griffith University, Brisbane, Australia, 2006, external examiner)

Luanne Gay Currie, (University of Alberta, Canada, 2013, external examiner)

Hans van Dijk (Tilburg University, 2013, external examiner)

Lonneke Dubbelt (Eindhoven University, Netherlands, 2016, external examiner)

Elfi Furtmueller (Twente University, Netherlands, 2012, external examiner)

Natalia Hakimi (Erasmus School of Management, 2010, external examiner)

Christiane Horstmeier (VU Amsterdam, 2015, external examiner)

Matthias Kauff (Philipps-Universität Marburg, 2012, external examiner)

Nonhlanhla Khumalo (University of South Africa, Master Thesis, 2017; external examiner)

Claudia Lima (Philipps-Universität Marburg, 2006, external examiner)

Tuuli Anna Mähönen (University of Helsinki, 2010, external examiner)

Sarah Mc Curtain (Aston University, 2005, internal examiner)

Rebecca Newton (London School of Economics, 2005, external examiner)
Annika Nübold (Universität Bielefeld, 2013, external examiner)
Anne O'Brien (University of Queensland, 2011, external examiner)
Katja Raithel (Erasmus School of Management, 2016, external examiner)
Andreas Richter (Aston University, 2005, internal examiner)
Meir Shemla (Technische Universität Dresden, 2011, external examiner)
Tharshanan Selvanathan (Technical University of Catalonia, 2018, external examiner)
Jan Vitera (Universität Greifswald, 2016, external examiner)
Anike Waszak (Universität of Lüneburg, 2007; external examiner)
Jörg Wombacher (Helmut Schmidt Universität, Hamburg, 2016; external examiner)

PhD Committee chair at Goethe University

Anna Lisa Aydin (2018), Gerhard Bachmann (2010), Melanie Badstieber (2009), Constanze Beierlein (2011), Christiane Bradler (Department of Economics, 2015), Holger Brandt (2013), Kerstin Brusdeylins-Hammer (2013), Sarah Suzanne Bürger (2017), Anna-Theresia Decker (2014), Dagmar Duzy (2012), Christine Dwinger (2013), Benjamin Fauth (2013), Eva Frank-Noyon (2010), Donya Aazami Gilan (2014), Florian Grikscheit (2016), Sarah Hain (2015), Kathrin Hansen (2014), Birgit Harks (2013), Martha Havenith (2009), Katrin Hellrung (2014), Johanna Hermann (2017), Jana Höhler (2012), Volkmar Höfling (2010), Beate Jendro (2013), Astrid Jurecka (2010), Augustin Kelava (2009), Sebastian Kempert (2012), Yvonne Nicole Keßel (2018), Saskia Kistner (2011), Christin Köber (2015), Dorothea Krampen (2014), Tana Kröner-Borowik (2014), Marie Lauer-Schmaltz (2014), Klara Lieberz (2018), Hendrik Lohse-Bossenz (2013), Rebekka Martinez Mendez (2011), Lilith Michaelis (2015), Anna-Rebecca Müller (2014), Cynthia Quiroga Murcia (2010), Anna Neubauer (2013), Elisa Pasch (2013), Michael Paulitsch (2017), Sebastian Poloczek (2013), Xuezhu Ren (2013), Jasmin Römer (2018), Sonja Scherer (2017), Sabine Schlitt (2011), Anne Schmidt (2009), Kathrin Schmitt (2012), Kerstin Schnell (2015), Franziska Schreiber (2012), Caspar Schwiedzrzik (2011), Julia Schwind (2016), Mazen Shamsi (2013), Cybèle de Silveira-Nüßlein (2011), Claudia Sümpelmann (2009), Aylin Thiel (2009), Christina Simone Werner (2012), Charlotte Weßlau (2015), Ines Weresch-Depperois (2014)

PhD Committee member at Goethe University

Susanne Frühauf (2007), Benjamin Borowik (2016), Frank Goldhammer (2006), Laura Kathrin Maria Graf (Department of Economics, 2016), Carmen Hekmann (2017), Mathias Heinz (Department of Economics, 2014), Miriam Krüger (Department of Economics, 2015), Nadine Malstädt (2013), Ana Nanette Tibubos (2014), Johanna Schmid (2014), Johanna Seiz (2015), Svenja Vieluf (2013)

## In progress

PhD supervision

Niklas Becker (Goethe University, supervisor)
Eva Bracht (Goethe University, supervisor)
Aljoscha Dreisörner (Goethe University, supervisor)
Svenja Frenzel (Goethe University, supervisor)
Antonia Kaluza (Goethe University, supervisor)
Shuang Liang (Zurich University, co-supervisor, together with Anna Lupina Wegener and Johannes Ullrich)
Dorian Hartlaub (Goethe University, supervisor)
Stefanie Marx (Goethe University, supervisor)
Luise Erfurth (Goethe University, supervisor)
Manpreet Blessin (Goethe University, supervisor)
Sophie Walter (Goethe University, supervisor)

Habilitation

 Dr. Constanze Beierlein (Goethe University, mentor)
 Dr. Alina Hernandez Bark (Goethe University, mentor)
 Dr. Nina Junker (Goethe University, mentor)

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## Teaching

### Goethe University

Lectures (Vorlesungen)

 Social Psychology I (Vordiplom, in English; 2007)
 Social Psychology II – Group Processes (Vordiplom, in English; 2006)
 Social Psychology (BSc program, in English; 2007/8, 2008, 2009/10, 2010/11, 2011/12, 2012/13, 2013/14, 2014/15, 2015/16, 2017/18, 2018/19)
 Organizational Psychology (MSc program, in English; 2011/12, 2012/13, 2013/14, 2014/15, 2015/16, 2017/18, 2018/19)

Classes (Seminare)

 Social Identity Processes in Organizations (Hauptdiplom; 2009/10, 2010/11, in English)
 Social Psychological Theories and Models (Vordiplom; 2005/6, 2009)
 Leadership (MSc; 2017)

Lab courses (Praktika)

 Experimental Research Seminar (BSc program; 2006, 2006/7, 2007, 2007/8, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2017)

Colloquia

 Social Psychology Research Colloquium (Hauptdiplom/MSc; every term since 2006)
 Science-Practice Seminar Series (together with Zapf and others, every term since 2006)

Goethe University Summer Schools

 Social Psychology and Organizational Behavior (2014, 2015, 2016, 2017, 4 week program with 20-25 international students in each cohort)

Executive Education

 Understanding and Managing People in Organizations (Executive MBA, Duke-Goethe Business School; 2007, 2008, 2009, 2010)
 Organizational Behavior (Executive Master of Pharma and Business Administration, Goethe Business School, 2016, 2017, 2018, 2019)
 Organizational Behavior (Executive Master of Digital Transformation, Goethe Business School, 2017, 2018, 2019)

### Aston University

Counselling and Personal Development (postgraduate, MSc WPB)
Training, Learning and Development (postgraduate, MSc HRM, MSc WPB, MBA)
Organizational Behavior (postgraduate, MSc HRM, MSc IB, MSc B & IT)
Advanced Research Methods (postgraduate, MSc WPB, MSc HRM)

### Philipps University

Social Psychological Theories (undergraduate level)
Social Psychological Theories and Models (graduate level)
Aggression and Violence (undergraduate level)

Prejudice (undergraduate level)
Social Identity Processes in Organizations (graduate level, in English) Colloquium of
Social and Organizational Psychology (graduate level)
Experimental Research Seminar (undergraduate level)
Social Psychology of Economic Processes (graduate level)
Social Psychology in Organizations (graduate level, in English)

## Courses for External Clients

Sanofi Aventis, High potential leadership talk, October 2015
China Construction Bank, Leadership Course, September 2015
Deutsche Bank, PBC Senior Banking Training Plus, March, 2015
VGF (Verkehrsbetriebe in Frankfurt), Führungskräfteschulung, 2014
Stadt Frankfurt, Amtsleiterschulung, 2014
Samsung Semiconductor Europe, Leadership Course, August and September, 2014
China Development Bank, Leadership Course, June 2012, July 2013
China Local Governments and Development Bank, Leadership Course, November 2012
Kreditanstalt für Wiederaufbau (KfW), Conflict Management Course, 2011
Baptie, Biffa, Carrilion, Jacobs, Landrover Jaguar - Organizational Behavior Courses at
Aston University's Executive Management Education, various courses 2005-2007

## MSc / MBA supervision

### Goethe University

MSc projects
**2018**: Jonas Komander (EMBA)
**2018**: Kathrin Bänke, Laurence Heyes, Sascha Klein, Nikolai Prasse, Marco Re (EMBA)
**2017:** Alexej Geldt, Carina Guhl, David Kilian, Clemens Schmidt, Moritz Sirowatka
**2016:** Christian Schuster, Jonas Nußbaum, Jan-Niklas Becker, Alexandra Ernsthaus, Mirjam Ben Jannet,
Lisa Kinnigkeit, Eleni Koll, Miriam Summ, Anne Laaser
**2015:** Sandra Karpf, Ekaterina Samoylova, Clara Misterek, Theresia Graf
**2014:** Jonas Lauterbach, Lisa Weispfenning, Vanessa Wergin, Martina Ziem

BSc projects
**2018**: Anzhelina Blum, Maryam Golzarnia, Isabell Grünenwald, Sarah Lisa Kulessa, Lisa Jovy, Benita
Marx, Kim von der Wehl, Naisan Raji, Ana Santek
**2017**: Sejda Caliskan, Anita Georgieva, Katrin Heidenreich, Hannah Herget, Nevra Kocaman, Charlotte
Rabener, Camila dos Santos Sarmanho, Marcus Schrickel, Natali Tanova, Anirut-André Zonka
**2016:** Sibylle Gerbers, Helena Schäfer, Leon Hoche, Rosa Bohlender, Arieja Farugie, Clara Zwettler,
Kathrin Diefenhardt, Sandra Zulauf, Akin Kongur, Samir Tahirovic, Julia Majer, Dinesh Gahatraj, Kübra
Kocak, Sarah Andrea Haas
**2015:** Fabian Holz, Alexandra Jessussek, Valia Pernidaki, Severin Pimer, Julia Preiß, Anne Wilmes
**2014:** Christina Berger, Leonie Derwahl, Sophie Karpf, Demian Wagener, Matthias Zerban
**2013:** Pina Ebeling, Jonas Nußbaum, Eleni Koll, Marc Gottwals, Theresia Graf
**2012:** Alexander Kirchner, Marta Werpachowska, Jasmin Wodniok

Diplomarbeiten
**2015:** Yasmin Raja, Mareike Kura
**2014:** Florian Metzler
**2013:** Meral Crespo Vidal, Jade-Bell Gündogdu (University of Marburg)
**2012:** Johanna Burger, Anne Hämmelmann, Thomas Müllner, Ceriman Polisi, Sabrina Scholl
**2011:** Yvonne Appel, Sara Babendererde, Lorenz Bock, Eva Leoni Brust, Nadine Filler, Anja Gnewikow,
Irina Eckel, Phyllis Rudolph, Nadine Schiller, Samuel Schlunk, Franziska Schwarzer, Felix Zegelmann
**2010:** Nora Beier, Annika Belz, Jacqueline Dicke, Alexander Blau, Korinna Geisler, Lena Opitz,
Maria Prochazkova, Robert Saper, Natalie Schander, Claudia Valldorf

**2009:** Stephan Braun, Julie Charalambous, Manuel Drews, Frank Drzensky (University of Marburg), Lena Peters, Yasaman Soltani
**2008:** Adekemi Adesokan, Désirée Bähnisch, Jessica Hartmann, Birgit Menzel, Susannah Soepandi
**2007:** Nadia Atlas
**2006:** Laura Bernhardt


## Aston University
22 MSc and MBA dissertations completed


## Philipps-University Marburg
33 MSc dissertations (Diplomarbeiten) and 120 BSc projects (Semesterarbeiten) completed

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### Conference organization

1. Gender Equality in Organizations: The Impact of Gender Stereotypical Perceptions and Gender Differences. EAWOP Small Group Meeting. Frankfurt, 9.-11. October 2013 (together with Alina S. Hernandez Bark, Susanne Braun, Claudia Peus, & Dieter Frey)
2. Soziale Gerechtigkeit. Fachtagung der BDP-Sektion Politische Psychologie. Frankfurt, 1-.2. März 2013 (together with Constanze Beierlein & Siegfried Preiser)
3. Mitarbeiter- und Kundenorientierung trotz Kostendruck: Ein Widerspruch? First annual conference of the Center for Leadership and Behavior in Organizations. Frankfurt, June 24-25, 2011 (together with Sebastian Schuh, Guido Friebel, Michael Kosfeld & Dieter Zapf)
4. Social Psychology and Organizations Conference at Kellogg School of Management, James Allen Center for Executive Education, March 13 –15, 2009 (together with David De Cremer & J. Keith Murnighan)

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### Participation in conference panel discussions and workshops

1. Truxillo, D., Fraccaroli F., Kozusznik G., & van Dick, R. (2019). Supporting Your International Research Visit through External Grants and Fellowships. Panel on the 18th European Congress on Work and Organizational Psychology. Torino, May 29 – June 1 (Panel member)
2. Schölmerich, F., & Steinberg, U. (2018). Digital Transformation in the Workplace 2: Agile Teams. Symposium at the 51. Kongress der Deutschen Gesellschaft für Psychologie, 15-20 September, Frankfurt. (Discussant)
3. Van Dick, R. (2018). Survey research. Some suggestions. Workshop at Work Research Institute (AFI), Oslo, 6 March.
4. Leite, A.C. (2017). Leaders and Followers: New Perspectives on Positive Experiences at Work. Symposium at the 18th European Congress on Work and Organizational Psychology. Dublin, 17-20 May. (Discussant)
1. Van Dick, R. (2016). How to write academic papers and the publication process A Social Identity Approach to stress in organizations. Workshop at Work Research Institute (AFI), Oslo, 25 November.
1. Van Dick, R. (2016). How to write academic papers and the publication process A Social Identity Approach to stress in organizations. Workshop at Osaka University Graduate School of Economics, Osaka, 21 July.
2. Terror: Wie Angst unsere Gesellschaft verändert. (2016). Frühjahrsgespräch des Hessischen Ministers des Innern und für Sport. Wiesbaden, 28. April. (Podiumsteilnehmer)
3. Dem Fremden mit Offenheit begegnen. (2016). Podiumsdiskussion am ZKM Karlsruhe, 6. Januar. (Podiumsteilnehmer)
4. Stouten, J. (2015). The dark tone of leadership. Invited Symposium at the 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23. (Discussant)

5. Gleibs, I. & Heliot, Y. (2015). Identity research in organization. Symposium at the 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23. (Discussant)
6. Allen, T., Halbesleben, J., Rico, R., Morgeson, F., Truxillo, D., & Van Dick, R. (2013). Meet the editors: Everything you always wanted to know about publishing and reviewing. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
7. Bertolino, M., van Dick, R., Garza, A.S., Morgeson, F.P., Stegmann, S., Steiner, D.D., Truxillo, D.M., & Zaniboni, S. (2013). A Cross-Cultural Work Design Research Incubator. 28th annual SIOP Conference, Houston.
8. Reicherzer, A., Vogel, M., Weiner, C., & Van Dick, R. (2012). FrauenMachtKarriere. Weibliche Talente finden, fördern, halten. Podiumsdiskussion (Moderation: Claudia Schick). IHK Frankfurt. 7. Dezember.
9. Chrubasik, A., Schabel, F., Schwarzer, M., & Van Dick, R. (2012) Podiumsdiskussion. FAZ Institut/ IHK Innovationsforum: Arbeitswelten der Zukunft - Führungskultur im Wandel, 27. November.
10. Freund, A., Greve, W., Hasselhorn, M., Jonas, K., Schorr, A., & van Dick, R. (2012). Berufsethische Aspekte im Umgang mit den Medien. Podiumsdiskussion auf dem 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
11. Bornewasser, M., Felfe, J., Moser, K., van Dick, R., & Wegge, J. (2012). Commitment – Interaktive Paneldiskussion auf dem 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
12. Breidbach, O., Gauly, T., Heinze, J., & Van Dick, R. (2012). Warum wir uns die Arbeit teilen. Podiumsdiskussion (Moderation: Andreas Horchler). Senckenbergmuseum Frankfurt. 25. Juni.
13. Truxillo, D., Bauer, T., Allen, T., Gonzales-Roma, V., de Jonge, J., Morgeson, F., Van Knippenberg, D., & Van Dick, R. (2011). Meet the editors: Everything you always wanted to know about publishing and reviewing. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
14. Leadership matters – Management between governance, diversity and war for talents. (2009). Frankfurt Euro Finance Week, November 19. (Chair)
15. „Still Lost in translation" - Responding to reviews (2009). Professional Development Workshop; HR division, co-sponsored by MOB, OB, and CAR divisions. Academy of Management, Chicago, August 7-11. (Facilitator)
16. Discussant in: Vandenberghe, C. (2009). Commitment and well-being. Invited Symposium on the 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16. (Facilitator)
17. Thinking like a social scientist: Learning some advanced research tools and publishing internationally (2009). Three day training workshop organized by Social Science Research Foundation. Kathmandu, 30 March – 1 April. (Facilitator)
18. „Lost in translation"- Responding to reviews (2008). Professional Development Workshop; HR division, co-sponsored by MOB, OB, and CAR divisions. Academy of Management, Anaheim, California, August 8-13. (Facilitator)
19. "Publishing in US Journals" (2008). Workshop for International members of the MOC Division. Academy of Management, Anaheim, California, August 8-13. (Facilitator)
20. Was ist gute Forschung? (2007). Panel auf der Tagung der Fachgruppe ABO-Psychologie. Trier, September. (Panel member)

## Organized/ chaired symposia

1. Van Dick, R. (2019). Identity Leadership: New perspectives from around the Globe. **Invited Symposium** on the 18th European Congress on Work and Organizational Psychology. Torino, May 29 – June 1.
2. Van Dick, R. (2018). The Social Cure: Social identity as a route to employee health. **Invited**

**Symposium** at the 51. Kongress der Deutschen Gesellschaft für Psychologie, 15-20 September, Frankfurt.

3. Van Dick, R. (2018). Identity and Leadership: What it is, how it is measured and why it matters! International Congress of Applied Psychology (ICAP 2018), Montréal, Québec, Canada, June 26 – 30.

4. Van Dick, R. (2017). Leadership and identity: Ethics, tensions, and culture. 18th General Meeting of the European Association of Social Psychology. Granada, July.

5. Van Dick, R. & Junker, N.M. (2017). Is it all about sex? Effekte des Geschlechts auf die Wahrnehmung und Effektivität von Führung und Gefolgschaft. 16. Tagung der Fachgruppe Sozialpsychologie, Ulm, 4-6 September.

6. Van Dick, R. (2016). Soziale Identität und Stress: Verschiedene Zugänge mit Blick auf Führung, Resilienz, Netzwerke und Identitätsbedrohung. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.

7. Hernandez Bark A.S. & van Dick, R. (2015). Leader-Member-Exchange revisited: New lines of research in response to a changing workplace. Symposiom. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.

8. Stegmann, S., & Van Dick, R. (2014). Implicit Followership Theories. Symposium. EASP General Meeting, Amsterdam, July 2014

9. Van Dick, R. & Stegmann, S. (2014). Implicit Leadership and Followership Theories: New Developments. Symposium. 29th Annual SIOP Conference. Mai 15-17. Honolulu, Hawaii.

10. Van Dick, R. (2013). Social Identity and Stress. **Invited Symposium** on the 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.

11. van Dick, R. (2012). Soziale Identität, Stress und Gesundheit. Symposium auf dem 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

12. Egold, N.W., & Van Dick, R. (2011). Experiencing and leading organizational change: Analyses of resistance, readiness and the role of supportive leadership. 13th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

13. Egold, N.W. & Van Dick, R. (2010). Psychologische Aspekte der Dienstleistung: die Mitarbeiter-Kunden-Beziehung. Symposium. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.

14. Van Dick, R. Ozbiglin, M., Schyns, B., Macpherson, A., Jones, O., Cornelissen, J. & Lemond, D. (2009). Meet the editors. Interactive session at the British Academy of Management annual conference, Brighton, September 15-17.

15. Werth, L., & Van Dick, R. (2009). Transformationale/transaktionale Führung & Identity. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.

16. Van Dick, R. (2009). Social Identity Processes – recent developments and future directions. **Invited Symposium** on the 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.

17. Van Dick, R. Armstrong, S., Schyns, B., & Wright, M. (2008). Meet the editors. Interactive session at the British Academy of Management annual conference, Harrogate, September 9-11.

18. Van Dick, R., & Wieseke, J. (2007). Organizational Identification – Bridging the Leader, Follower and Customer. 22nd annual SIOP Conference, New York.

19. Roberge, M-E., & Van Dick, R. (2006). Understanding and managing workplace diversity. Academy of Management Annual Conference. Atlanta, August.

20. Becker, T.E., Meyer, J.P., & Van Dick, R. (2005). Volitional and Nonvolitional Effects of Identification on Employee Behavior. 20th Annual SIOP Conference, Los Angeles, April.

21. Van Dick, R. (2005). Commitment, satisfaction and involvement: New developments and findings in job attitude research. 12th European Congress on Work and Organizational Psychology. Istanbul, May.

22. Van Dick, R. (2005). New developments in leadership - Aston perspectives. British Academy of Management annual conference. Oxford, 13-15 September.

23. Grojean, M., Van Dick, R., & Hirst, G. (2004). Identity in the workplace: Converging views

from differing perspectives. Symposium on the Academy of Management Annual Conference. New Orleans, August 6-11.

24. Van Dick, R. (2003). Identity in Organizations. Symposium on the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.

25. Wagner, U. & Van Dick, R. (2001). Fremdenfeindlichkeit: Beiträge aus Wissenschaft, Praxis und Politik zum Umgang mit einem brisanten Problem. [Ethnic prejudice: contributions from science, practice, and politics for an analysis of a hot issue] Podiumsdiskussion an der Philipps-Universität Marburg. Zentrum für Konfliktforschung, Marburg, 22. Juni 2001.

26. Wagner, U. & Van Dick, R. (2001). Erfordernisse und Chancen interkultureller Kompetenz. [Needs and chances of intercultural competence] Podiumsdiskussion auf dem deutschen Psychologentag, Bonn, 2. November.

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## Invited addresses - academic lectures

1. Van Dick, R. (2018). The social identity approach to effective leadership. Work & Organizational Psychology Division of the Greek Psychological Society. University of Piraeus, Athens, 2 November.

2. Van Dick, R. (2018). Soziale Identität und Führung. Jahrestagung der Sektion Berufs- und Wirtschaftspädagogik, Frankfurt, 5 September.

3. Van Dick, R. (2018). A social identity approach to stress and burnout. "Highlight Presentation" at the Expert Workshop on Shared Reality. University Münster, Münster, 19 July.

4. Van Dick, R. (2018). Stress und Burnout: Wie Gruppen und Teams uns helfen können. Öffentliche Vortragsreihe der Stefanie und Wolfgang Baumann Stiftung und der Fakultät für Psychologie der Universität Basel, Basel, 30. Mai.

5. Van Dick, R. (2018). The social identity approach to effective leadership. Universidas Complutense, Madrid, 23 April.

6. Van Dick, R. (2018). Soziale Identität und Führung. Justus Liebig University Gießen, 16 April.

7. Van Dick, R. (2018). Soziale Identität und Führung. University of Hildesheim, 22. Februar.

8. Van Dick, R. (2017). A social identity approach to stress in organizations. Psychology Department, Sapienza, Rome, 1 June.

9. Van Dick, R. (2017). A social identity approach to stress in organizations. Work Research Institute (AFI), Oslo, 6 March.

10. Van Dick, R. (2016). Intergroup Contact and Workplace Diversity – Integrating Prejudice Research and Concepts from Organizational Psychology. Work Research Institute (AFI), Oslo, 25 November.

11. Van Dick, R. (2016). Soziale Identität und Führung. Fachbereichskolloquim am Fachbereich Psychologie, Philipps-Universität Marburg, 7 November.

12. Van Dick, R. (2016). Recent findings in leadership research. Komazawa University. Tokyo, 28 July.

13. Van Dick, R., & Stegmann, S. (2016). Harvesting the benefits of diversity by promoting organizational identification and pro-diversity beliefs in organizations. Presentation in an invited symposium at: International Congress of Psychology, Yokohama, 26 July.

14. Van Dick, R. (2016). A Social Identity Approach to stress in organizations. Osaka City University, Osaka, 20 July.

15. Van Dick, R. (2016). A social identity approach to stress in organizations. Keynote address at the Institute of Work Psychology International Conference. Sheffield University Management School. 22 June.

16. Van Dick, R. (2016). A Social Identity Approach to effective leadership. Work Research Institute (AFI), Oslo, 13 June.

17. Van Dick, R. (2016). A Social Identity Approach to effective leadership. Keynote address at the International Congress of Psychology of Labour and Human Resources. Madrid, 2 June.

18. Van Dick, R. (2016). Soziale Identität und Führung. Ringvorlesung am LMU Center for Leadership and Peoplemanagement. München, 13 May.
19. Van Dick, R. (2016). The social identity approach to effective leadership. China Europe International Business School (CEIBS). Shanghai, 13 April.
20. Van Dick, R. (2016). A social identity approach to effective leadership. Shanghai Jiao Tong University. Antai College of Economics and Management. Shanghai, 11 April.
21. Van Dick, R. (2016). A social identity approach to stress in organizations. Renmin University of China. School of Business. Beijing, 6 April.
22. Van Dick, R. (2016). Recent developments in leadership research. Renmin University of China. School of Business. Beijing, 5 April.
23. Van Dick, R. (2016). A social identity approach to stress in organizations. Shanghai Jiao Tong University. Antai College of Economics and Management. Shanghai, 30 March.
24. Van Dick, R. (2016). Social identity and stress: some studies and a meta-analysis. Erasmus University, Rotterdam, 24 February.
25. Van Dick, R. (2015). Am "I" stressed and can "We" cope? A social identity perspective on stress at work. Keynote address at the National Conference of the Assozatione Italiana de Psicologia. Palermo, 17-19 September.
26. Van Dick, R. (2014). Leadership: Some recent developments. Frankfurt School of Finance and Management. 2 April.
27. Van Dick, R. (2014). The „I" and „We" of stress at work: A social identity perspective. Distinguished Speaker Series at the Sheffield University Management School. 19 February.
28. Van Dick, R. (2013). Leadership: Some research insights. National Research University Higher School of Economics, Moscow, 18 October.
29. Van Dick, R. (2012). A social identity approach to stress. University of Alberta. Department of Strategic Management & Organization Seminar Series. 5 October.
30. Van Dick, R. (2012). Stress als soziales Phänomen: Ein identitätsbasierter Zugang. Ruhr Universität Bochum, 16. April.
31. Van Dick, R. (2011). Erfolgsfaktor Führungskompetenz. Hochschule Fulda. 16. Juni.
32. Van Dick, R. (2010). Ein identitätsbasierter Zugang zu Stress und Engagement. Charlotte und Karl Bühler Kolloquium, TU Dresden. 13. Oktober.
33. Van Dick, R. (2010). Within-Person Variation in Employee Attachment: Theory Development and Preliminary Evidence. Organizational Economics Workshop. Bad Homburg, 6-7 May.
34. Van Dick, R. (2010). Intergroup Contact and Workplace Diversity – Integrating Prejudice Research and Concepts from Organizational Psychology. Graduate School "Group Related Enmity; Marburg, January 15.
35. Van Dick, R. (2009). Sozialpsychologische Grundlagen von Extra-Rollenverhalten: Eine Social Identity Analyse. Institut für Psychologie an der RWTH Aachen, 26. November.
36. Van Dick, R. (2009). Identity and the Good Soldier Syndrome: Zusammenhänge zwischen organisationaler Identifikation und Organizational Citizenship Behavior. Fachbereich Psychologie an der Universität Mannheim, 1. Oktober.
37. Van Dick, R. (2009). Methodische Probleme der Forschung im Bereich der interkulturellen Wirtschaftspsychologie am Beispiel der Bindungsforschung. Fachbereich Psychologie an der Universität Osnabrück, 13. Juli.
38. Van Dick, R. (2009). Diversität in Organisationen: Diversitätsüberzeugungen als Moderator. Fachbereich Psychologie an der Universität Osnabrück, 13. Juli.
39. Van Dick, R. (2009). Leader and follower organizational identification: A transfer model. Invited Presentation at the Erasmus Leadership Conference. Rotterdam, June 2009.
40. Van Dick, R. (2009). Leader and follower organizational identification: A transfer model. Invited Presentation at the Applied Micro and Organisation Seminar, Department of Economics, Goethe University, Frankfurt, June 2009.
41. Van Dick, R. (2009). Organizational identity and citizenship behavior: A multisample, multimethod approach. Invited Presentation at Tribhuvan University, Kathmandu, Nepal, 7

April.

42. Van Dick, R. (2009). Understanding and managing people in organizations. Invited Presentation at APEX College, Pokhara University, Bhaneswor, Nepal, 4 April.

43. Van Dick, R. (2009). Current research methods and analytical tools: Examples from leadership and prejudice research. Invited Presentation at the University Grant Commission, Bhaktapur, Nepal, 2 April.

44. Van Dick, R. (2008). Leader and follower organizational identification: A transfer model. Erasmus School of Management, Rotterdam, November 27.

45. Van Dick, R. (2008). Kontakt und Diversity – Ein Integrationsversuch sozial- und organisationspsychologischer Forschung. [Contact and diversity: An attempt to integrate social and organizational research perspectives]. Graduiertenkolleg "Kontaktzone Mare Balticum", Greifswald, November 11.

46. Van Dick, R. (2008). Work motivation and job design. GISMA Business School, Hannover, November 5.

47. Van Dick, R. (2008). Diversity, change, and leadership: A social identity perspective. Leibniz Universität, Fachbereich Wirtschaftswissenschaften, Hannover, November 6.

48. Van Dick, R. (2007). Preventing right-wing extremism - What works, what doesn't, and what's promising? Right-Wing Extremism in Switzerland: An International Comparison - International conference of the NRP40+. Zurich, May 29-30.

49. Van Dick, R. (2007). Identity and the Extra-Mile. Wissenschafts-, Praxis- und Gästekolloquium der Arbeits-, Organisations- und Wirtschaftspsychologie an der Uni und ETH Zürich. Zürich, March, 20.

50. Van Dick, R. (2007). Kontakt und Diversity – Implikationen für Vorurteils- und Organisationsforschung. [Contact and diversity: Implications for prejudice research and organizational research] Kolloquium „Neuere Ergebnisse der Psychologie" im Fachbereich Psychology, Marburg, January 16.

51. Van Dick, R. (2006). The future of European management research. ESRC seminar series: Advancing research in the business and management field. Seminar no. 1 Programme 'The dilemmas facing management research in the UK'. Friday 1st November, Manchester Business School.

52. Van Dick, R. (2006). Identifikation von Soldaten und anderer guter Bürger. [Identification of soldiers and other good citizens] Wissenschafts-Praxis-Kolloquium, Gießen, October 24.

53. Van Dick, R., Van Knippenberg, D., Kerschreiter, R., & Hertel, G. (2005). Servant of two Masters - Congruency and Incongruency in Multiple Organizational Identities. Conference "Commitment in Organizations: Accumulated Wisdom and New Directions. Columbus, Ohio, October 28-30.

54. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2004). The utility of a broader conceptualization of organizational identification: Which aspects really matter? British Psychological Society Conference of the Division of Occupational Psychology, Stratford-upon-Avon, January, 7-9.

55. Van Dick, R. (2003). Intergroup Contact and ethnic prejudice: The case of Germany. Social & Applied Psychology Seminar Series, Department of Experimental Psychology. Oxford, February, 28.

56. Van Dick, R. & Wegge, J. (2002). Berufliche Identifikation und Motivation. [Occupational identification and motivation] Symposium "Goals, Strain, and Productivity". Dortmund, December 13-14.

57. Van Dick, R. (2002). Interkulturelle Erziehung in Schulen. [Intercultural education in schools] Colloquium of the Department of Preschool Education and Educational Design, University of the Aegean, Rhodes, Greece, May 29.

58. Van Dick, R. (2002). „Ich schaff' beim Daimler": Identifikation in Organisationen. [I work for Mercedes: Identification in organizations] Kolloquium „Neuere Ergebnisse der Psychologie" des Fachbereichs Psychologie der Philipps-Universität Marburg. Marburg, 15. January.

59. Van Dick, R. (2001). Stress, strain, and health among schoolteachers: some results of empirical research. Department of Psychology, Tuscaloosa, Alabama, USA. Oct 26.

## Invited addresses - public lectures

60. Van Dick, R. (2019). Gruppe macht glücklich. Soziale Identität als Resilienzfaktor. Mainzer Resilienzgespräche. Deutsches Resilienzzentrum. Mainz, 8. Mai.
61. Van Dick, R. (2015). Gruppe macht glücklich. Mainzer Universitätsgespräche im Rahmen des Studium generale. Johannes Gutenberg University. Mainz, 27. Mai.
62. Van Dick, R. (2014). Das „Ich" und das „Wir" von Stress und Burnout. Night of Science, Frankfurt, 23 June.
63. Van Dick, R. (2013). Studenten, Schauspieler und Bombenentschärfer. Night of Science, Frankfurt, 21 June.
64. Van Dick, R. (2011). Stress und Identität. Night of Science, Frankfurt, 22 June.

## Invited addresses - lectures in companies and public organizations

65. Van Dick, R. (2019). "Ich bin eine von euch! Die Bedeutung von Prototypikalität für (weibliche) Führungskräfte". FührMINT Symposium „Gewinnung und Aufstieg von Frauen in MINT-Führungspositionen in der Wissenschaft. TU München, 27 March.
66. Van Dick, R. (2019). Aufklärung jetzt. Für Vernunft, Wissenschaft, Humanismus und Fortschritt (Steven Pinker) oder einfach: Zahlen, Daten, Fakten. Service Value, Köln, 25 March.
67. Van Dick, R. (2018). "It's the spirit, stupid": Was macht ein gutes Team aus. Entega AG, 30 October.
68. Van Dick, R. (2017). ‚We': The social identity approach to effective leadership. ScienceInnovationUnion. Frankfurt, 10 May.
69. Van Dick, R. (2017). Digital Leadership – Implikationen für die Führung von morgen. Regionales Frankfurter Mentoring. Frankfurt, 27. April.
70. Van Dick, R. (2016). Commitment und Identifikation als Schlüssel zum Unternehmenserfolg: Die Rolle der Führungskraft. 18. Management-Symposium, VDV Stiftung Führungsnachwuchs. Aachen, 15. Oktober.
71. Van Dick, R. (2016). Wertsteigerung durch Mitarbeiterorientierung - Einflüsse von Identität und positiver Psychologie. Directorbank Germany, Private Equity Dinner. Frankfurt, 3 Mai.
72. Van Dick, R. (2016). The new psychology of leadership: A social identity perspective. Keynote at the China HR Summit 2016. Shanghai, 14 April.
73. Van Dick, R. (2016). Organizational Burnout: Aussteigen oder aushalten? Fachgespräch im Haus am Dom, koordiniert von der Iniative „Wege zur Selbst-GmbH" e.V., Frankfurt, 26. Januar.
74. Van Dick, R. (2015). Stress lass nach – wie Gruppen unser Stresserleben beeinflussen.Trainertag der Heraeus Bildungsstiftung. Hanau, 28. September.
75. Van Dick, R. (2014). Führung und Innovation. Fachtagung „Führung im Wandel". Moldzio & Partner, Tremsbüttel, 30 October.
76. Van Dick, R. (2014). Belastungsbewältigung durch soziale Identität, Teamwork und positive Psychologie. VerkehrsGesellschaft Frankfurt am Main mbH, NT4 Führungskäftetreffen, Frankfurt, 2 October.
77. Van Dick, R. (2014). Aspekte der Familienfreundlichkeit aus Mitarbeiter- und Kundensicht. Fachforum "Familienfreundlichkeit im Unternehmen" Regionalmarketing Günzburg GbR, Günzburg, 22 May.
78. Van Dick, R. (2014). Neuere Erkenntnisse der Führungsforschung. Deutsche Gesellschaft für Personalführung, Erfa-Gruppe. Heidelberg, 19 May.
79. Van Dick, R. (2014). Führungskompetenz. Personalertagung, Service Value, Frankfurt, 15 May.

80. Van Dick, R. (2013). Wollen Frauen führen? Vortrag im Rahmen der Veranstaltung „Women in Business". BASF Münster, 25 November.
81. Van Dick, R. (2013). Stressbewältigung durch soziale Identität. Gesundheitstag der Stadt Wiesbaden, 18 September.
82. Van Dick, R. (2013). Stressbewältigung durch soziale Identität, Teamwork und Positive Psychologie. Gesundheitstag der Stadt Frankfurt, 4 July.
83. Van Dick, R. (2013). Innovation durch Führung. Personalertagung, Service Value, Köln, 13 June.
84. Van Dick, R. (2012). Identifikation mit dem Unternehmen: Von der Führungskraft über die Mitarbeiter zum Kunden. Marketing Club Frankfurt, 18. Juni.
85. Van Dick, R. (2012). Arbeitgeberattraktivität und Mitarbeiteridentifikation. Jahrestagung des RKW Hessen e.V. Hofheim, 15. Juni.
86. Van Dick, R. (2012). Soziale Identität: Mein Unternehmen und mein Team als Ressource für die Stressprävention. VAA Landesgruppe Hessen, Frankfurt, 8. März.
87. Van Dick, R. (2011). Soziale Identität: »Meine Firma, mein Team, mein Chef«. Management meetings, Frankfurt, 25. August.
88. Van Dick, R. (2010). Frauen und Führung. KfW-Bankengruppe. Jahresveranstaltung der Gleichstellungsbeauftragten. Frankfurt, April 22.

## Conference presentations

78. Van Dick, R. (2019). Künstliche Intelligenz und Arbeit – Chance oder Risiko? Klausurtagung der BDP Sektion Politische Psychologie. Frankfurt, 28. Juni.
79. Lupina-Wegener, A., Liang, S., Van Dick, R., & Ullrich, J. (2019). Multiple organizational identities in cross-border M&As: a longitudinal case study of a subsidiary's mandate change after a European acquisition in China. EURAM annual conference, June 26-29, Lisbon.
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81. Lupina-Wegener, A., Liang, S., Van Dick, R., & Ullrich, J. (2019). How Chinese Managers Construct Their Post-Merger Identification After An Acquisition In Europe? British Academy of Management Annual Meeting, 3rd - 5th September 2019 Aston University, Birmingham, UK
82. Lupina-Wegener, A., Liang, S., Van Dick, R., & Ullrich, J. (2018). The construction process of multiple identities: A longitudinal study of a Chinese acquisition in Europe. EGOS annual colloquium, July 5-7, Talinn.
83. Lupina-Wegener, A., Liang, S., Van Dick, R., & Ullrich, J. (2018). The construction of multiple identities in cross-border acquisitions: A longitudinal study of a Chinese acquisition in a developed economy. EURAM annual conference, June 20-23, Reykjavik.
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85. Kaluza, A., Schuh, S., Kern, M., Xin, K., & Van Dick, R. (2018). The importance of organizational health climate for employee health: A multi-level cascading model. Academy of Management 2018 Annual Meeting, August, Chicago.
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88. Bracht, E., Junker, N.M., & Van Dick, R. (2018). A look beyond the surface – Leading towards a self-leadership-culture. 51. Kongress der Deutschen Gesellschaft für Psychologie, 15-20 September, Frankfurt.

89. Knoll, M., Arenas, A., Barrett, S., Bollmann, G., Brooks, S., Chui, S., Ghislieri, C., Götz, M., Jønsson, T.S., Ottsen, C.L., Retowski, S., Silva, S., Tavares, S.M., Torres Pajuelo, K.L., & Van Dick, R. (2018). Schweigen in 8 Sprachen? Ein internationales Forschungsprojekt zum Vergleich der Häufigkeit von 4 Motiven für Mitarbeiterschweigen und deren Zusammenhang mit Gesundheitsmaßen. 51. Kongress der Deutschen Gesellschaft für Psychologie, 15-20 September, Frankfurt.

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94. Goldschmidt, I., Pfister, E.D., Van Dick, R., & Baumann, U. (2018). Correlation of cognitive functioning tested by CCTT and PedsQL™ Cognitive Functioning Scale with school performance and parental education in children after liver transplantation. 50th Annual Meeting of ESPGHAN. Geneva 9-12 May.

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97. Junker, N.M., Boer, D., Häusser, J., Knoll, M., Mojzisch, A. & Van Dick, R. (2017). A route to health – an explanation why extraversion predicts work engagement and exhaustion. 10. Tagung der Fachgruppe Arbeits-, Organisations- und Wirschaftspsychologie. Dresden, 13-15 September.

98. Van Dick, R., Lemoine, J., Steffens, N.K., Kerschreiter, R., Akfirat S.A., Avanzi, L., Dumont, K., Epitropaki O., Fransen, K., Gießner, S.R., González R., Kark R., Lipponen J., Markovits Y., Monzani L., Orosz G., Pandey D., Roland-Lévy C., Schuh, S., Sekiguchi, T., Song, L.S., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X-a., & Haslam, S.A. (2017). Identity leadership going global: Validation of the Identity Leadership Inventory across 20 countries. 10. Tagung der Fachgruppe Arbeits-, Organisations- und Wirschaftspsychologie. Dresden, 13-15 September.

99. Ketturat, C., Häusser, J., Van Dick, R., & Mojzisch, A. (2017). Two sides of the same coin: The effects of resilience and social identification on well-being and ill-health. 10. Tagung der

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100. Kaluza, A., Junker, N.M. & Van Dick, R. (2017). Caring for yourself and for others: The relation between burnout and self-care among psychotherapists in training in comparison to other occupations. 10. Tagung der Fachgruppe Arbeits-, Organisations- und Wirschaftspsychologie. Dresden, 13-15 September.

101. Ciampa, V., Junker, N.M., Barbaranelli, C., & & Van Dick, R. (2017). The effect of group identification on the stressor-burnout relationship. 10. Tagung der Fachgruppe Arbeits-, Organisations- und Wirschaftspsychologie. Dresden, 13-15 September.

102. Baethge, A., Vahle-Hinz, T. Van Dick, R., & Schulte-Braucks, J. (2017). Challenging time pressure – A never ending story? 10. Tagung der Fachgruppe Arbeits-, Organisations- und Wirschaftspsychologie. Dresden, 13-15 September.

103. Kaluza, S., Schuh, S.S., & Van Dick, R. (2017). Gesundheitsförderliche Führung: Das organisationale Gesundheitsklima als Vorbedingung und der moderierende Einfluss von persönlichen Eigenschaften der Führungskraft. 10. Tagung der Fachgruppe Arbeits-, Organisations- und Wirschaftspsychologie. Dresden, 13-15 September.

104. van Dick, R., & Kaluza, A. (2017). Wer führt mich gesundheitsförderlich? Der Einfluss des Geschlechts der Führungskraft auf den Zusammenhang von gesundheitsförderlicher Führung und Well-being der Mitarbeiter. 16. Tagung der Fachgruppe Sozialpsychologie, Ulm, 4-6 September.

105. Braun, S., Stegmann, S., Hernandez Bark, A.S., Junker, N.M., & van Dick, R. (2017). Think manager think male – think follower think female – Der Geschlechts-Bias in Impliziten Mitarbeitertheorien. 16. Tagung der Fachgruppe Sozialpsychologie, Ulm, 4-6 September.

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**107.** Hernandez Bark, A.S., & van Dick, R. (2017). Die Bedeutung von Prototypikalität für (weibliche) Führungskräfte. 16. Tagung der Fachgruppe Sozialpsychologie, Ulm, 4-6 September.

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110. Roland-Lévy, C., Lemoine, J., van Dick, R., Steffens, N., & Haslam, A. (2017). From Social Identity Leadership to Higher Job Satisfaction and Lower Burnout. IAREP, Rishon LeZion, Israle, September 3-6.

111. Van Dick, R., Kerschreiter, R., Steffens, N., Akfirat, S.A., Avanzi, L., Dumont, K., Epitropaki, O., Fransen, K., Gießner, S., González, R., Kark, R., Lemoine, J., Lipponen, J., Markovits, Y., Monzani, L., Orosz, G., Pandey, D., Roland-Lévy, C., Schuh, S., Sekiguchi, T., Song, L.J., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X.-a. & Haslam, S.A. (2017). Identity leadership going global: Results from an international validation study of the Identity Leadership Inventory. 18th General Meeting of the European Association of Social Psychology. Granada, 5-9 July.

112. Kerschreiter, R., & Van Dick, R. (2017). Start me up: Effects of leader identity entrepreneurship in start-up firms. 18th General Meeting of the European Association of Social Psychology. Granada, 5-9 July.

113. Van Dick, R., & Schuster, C. (2017). Change leadership and readiness for change. 18th European Congress on Work and Organizational Psychology. Dublin, 17-20 May.

114. Junker, N.M., & Van Dick, R. (2017). The relation between family-friendly climate and dual success for female leaders with children. 18th European Congress on Work and Organizational Psychology. Dublin, 17-20 May.

115. Bungeler, C., Boer, D., Kaluza, A., Van Dick, R., & den Hartog, D. (2017). Leadership and

well-being: A meta-analysis. 18th European Congress on Work and Organizational Psychology. Dublin, 17-20 May.

116. Kaluza, A., & Van Dick, R. (2017). Organizational health climate as a prerequisite of health-promoting leadership and the role of leaders' own well-being. 18th European Congress on Work and Organizational Psychology. Dublin, 17-20 May.

117. Hernandez Bark, A., & Van Dick, R. (2017). The impact of organizational climate variables on the relation between authentic leadership and organizational learning. 18th European Congress on Work and Organizational Psychology. Dublin, 17-20 May.

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119. Lemoine, J., Roland-Lévy, C., van Dick, R., Steffens, N., & Haslam, S.A. (2017). Validation française de l'échelle Identity Leadership Inventory: une modélisation du leadership en quatre dimensions. Congrès International de Psychologie Sociale Appliquée, 3-5 July, Villeneuve D'Ascq.

120. Monzani, L., Braun, S., & Van Dick, R. (2016). Two to Tango: Authentic leadership, Organizational identification and Organizational Silence. Academy of Management 2016 Annual Meeting, August 5 - 9, in Anaheim, CA.

121. Van Dick, R., Steffens, N., Haslam, S. A., Jetten, J., & Schuh, S. (2016). Identifikation in Organisationen und Mitarbeitergesundheit: Eine Meta-Analyse. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.

122. Stegmann, S., Braun, S., Junker, N.M. & Van Dick, R. (2016). Oldie but goldie - Haben es ältere Mitarbeiter (auch bei guter Führung) schwerer, dem Mitarbeiter-Ideal nahe zu kommen?. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.

123. Braun, S., Stegmann, S., Junker, N.M. & Van Dick, R. (2016). Think manager, think male - think follower, think female? Der Geschlechtsbias in Impliziten Mitarbeitertheorien. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.

124. Junker, N.M. & Van Dick, R. (2016). Wertschätzendes Vorgesetztenverhalten als Ergebnis einer wahrgenommenen Passung der Mitarbeitenden mit den Erwartungen der Vorgesetzten? 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.

125. Ketturat, C., Van Dick, R., & Mojzisch, A. (2016). Doppelt hält besser – Soziale Identifikation und Resilienz und ihre Effekte auf Gesundheit und Wohlbefinden im Studium. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.

126. Kaluza, A., Boer, D., Buengeler, C., & Van Dick, R. (2016). Gesunde Führungskraft = gesunder Führungsstil? Eine meta-analytische Untersuchung des Zusammenhangs zwischen dem Well—being der Führungskraft und ihrem Führungsstil. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.

127. Grütter, J., Stegmann, S., Meyer, B., & Van Dick, R. (2016). Ethnic diversity, faultlines, and inclusion preferences of minority and majority group students. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.

128. Ciampa, V., van Dick, R., & Fraccaroli, F. (2016). Un'applicazione del Modello Esteso d'Identificazione Organizzativa alla previsione di outcomes di stress. Congresso Nazionale AIP, Sezione "Psicologia per le Organizzazioni", Pavia 16-17 September.

129. Markovits, Y., Boer, D., Gerbers, S. & Van Dick, R. (2016). Employee Attitudes and Burnout in Times of Economic Crisis. 12th EAOHP conference, Athens.

130. Van Dick, R., Steffens, N.K., Haslam, S.A., Jetten, J., & Schuh, S.C. (2015). Identifikation in Organisationen und Mitarbeitergesundheit: Eine Meta-Analyse. Fachgruppe AOW Psychologie, Mainz 24-26 September.

131. Hernandez Bark, A., Monzani, L., & Van Dick, R. (2015). Ich bin eine von euch! Prototypikalität als Chance für weibliche Führungskräfte. Fachgruppe AOW Psychologie, Mainz 24-26 September.

132. Kaluza, A., Boer, D., Van Dick, R., & Buengeler, C. (2015). Führung und Gesundheit: Eine

meta-analytische Untersuchung bei Mitarbeitern und Führungskräften. Poster. Fachgruppe AOW Psychologie, Mainz 24-26 September. Poster.

133. Van Dick, R., Steffens, N.K., Haslam, S.A., Jetten, J., & Schuh, S.C. (2015). Ein meta-analytischer Überblick zum Zusammenhang zwischen organisationaler Identifikation und Gesundheit. Fachgruppe Sozialpsychologie, Potsdam, 6-9 September.

134. Hernandez Bark, A., Monzani, L., & Van Dick, R. (2015). I am like you! Prototypicality as facilitator for female (authentic) leaders. Academy of Management Annual Conference, Vancouver, August.

135. Schuh, S.C., Van Quaquebeke, N., Goeritz, A., Xin, K. R., De Cremer, D., & Van Dick, R. (2015). How Ambivalence in Organizational Identification Affects Organizational Citizenship Behaviors. Academy of Management Annual Conference, Vancouver, August.

136. Van Dick, R., Frisch, J., Häusser, J., Kattenstroth, M., & Mojzisch, A. (2015). Social Identity as a Buffer against Stress. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.

137. Van Dick, R., Zhang, X-A., Schuh, S., Ullrich, J., & Morgeson, F.P. (2015). Interactive effects of LMX and employee innovation on performance evaluations. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.

138. Hernandez Bark, A.S., & van Dick, R. (2015). The influence of gender in the leader-member-relation: Gender as moderator of the relation between LMX and job satisfaction. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.

139. Stegmann, S., Braun, S., Junker, N., & van Dick, R. (2015). Growing older and living up to implicit followership theories: Implications for LMX and work-related outcomes. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.

140. Van Dick, R. & Stegmann, S. (2015). Sinnvolle Arbeit ist identitätsstiftend. Forschungswerkstatt Sinn der Arbeit und sinnvolle Arbeit. Frankfurt, Goethe Universität, 8. Mai.

141. Stegmann, S., Braun, S., Junker, N., & Van Dick, R. (2014). Der ideale Mitarbeiter zu sein hilft! Wie die Passung von realen Mitarbeiterattributen und Implicit Followership Theories mit Leader-Member-Exchange zusammenhängt. 49. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Bochum.

142. Hernandez Bark, A., Monzani, L., & Van Dick, R. (2014). Authentische Führung, Geschlechtsrolle und Prototypikalität. 49. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Bochum.

143. Frisch, J, Ullrich, J., Ketturat, C., Häusser, J., van Dick, R., & Mojzisch, A. (2014). „Wir" sind ein Team: Eine geteilte soziale Identität als Stresspuffer in einer realistischen Prüfungssituation. 49. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Bochum.

144. Van Dick, R., Zhang, X.A., Schuh, S., & Ullrich, J. (2014). LMX and Innovation: Interactive effects of employee innovation and LMX on performance evaluations. 49. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Bochum.

145. Goldschmidt, I., Bockisch, S., Pfister, E.D., Baumann, U., & Van Dick, R. (2014). Testing of cognitive functioning by CCTT and PedsQL$^{TM}$ Cognitive Functioning Scale in children after liver transplantation. 47th Annual Meeting of ESPGHAN. Jerusalem 9-12 June.

146. Van Dick, R. & Hernandez Bark, A. (2014). Wollen Frauen führen? Vortrag im Rahmen der Tagung „Bewegliche Geschlechterarrangements ". Cornelia Goethe Centrum, Goethe Universität Frankfurt, 21-22 November.

147. Monzani L., van Dick, R. & Peiró J. M. (2014). Between a rock and hard place: The interactive effects of authentic leadership, organizational identification and followers' prototypicality attributions in leader´s exit, voice, loyalty and neglect intentions. Academy of Management Annual Conference, Philadelphia.

148. Hernandez Bark, A., Van Quaquebeke, N., & Van Dick, R. (2014). The effects of female and male leaders in media: A single-target IAT-study. EASP General Meeting, Amsterdam, July

2014

149.  Stegmann, S., Braun, S., Junker, N., & Van Dick, R. (2014). Being the ideal follower improves the relationship between leader and follower. EASP General Meeting, Amsterdam, July 2014

150.  Braun, S., Stegmann, S., Junker, N., & Van Dick, R. (2014). Age and Gender Biases in Implicit Followership Theories. EASP General Meeting, Amsterdam, July 2014

151.  Frisch, J., Häusser, J., & Mojzisch, A. (2014). Making support work: The interplay between social support and social identity. EASP General Meeting, Amsterdam, July 2014.

152.  Junker, N.M., & Van Dick, R. (2014). Follower recognition as a result of perceived follower fit with implicit leader expectations? Wellbeing at Work Conference, Copenhagen.

153.  Stegmann, S., Braun, S., Junker, N., & Van Dick, R. (2014). Being the ideal follower improves leader-member exchange relationships. 29th Annual SIOP Conference. Mai 15-17. Honolulu, Hawaii.

154.  Braun, S., Stegmann, S., Junker, N., & Van Dick, R. (2014). Age and gender biases in implicit followership theories. 29th Annual SIOP Conference. Mai 15-17. Honolulu, Hawaii.

155.  Escartin, J., Hernandez Bark, A., Schuh, S.C., & Van Dick, R. (2013). Gender and leadership role occupancy in Spain: The mediating role of power motivation and transformational leadership. EAWOP Small Group Meeting. Frankfurt, 9.-11. October 2013.

156.  Hernandez Bark, A., & Van Dick, R. (2013). The effects of exposure to female vs. male leaders: A single target IAT study. EAWOP Small Group Meeting. Frankfurt, 9.-11. October 2013.

157.  Hämmelmann, A. & van Dick, R. (2013). Identifikation, Unterstützung und Selbstwirksamkeit - Evaluation einer Trainingsmaßnahme. 14. Tagung der Fachgruppe Sozialpsychologie. Hagen. September 2-4.

158.  Frisch, J., Häusser, J., van Dick, R., & Mojzisch, A. (2013). Stress und Soziale Unterstützung: Das „Wir" macht den Unterschied. 14. Tagung der Fachgruppe Sozialpsychologie. Hagen. September 2-4.

159.  Hernandez Bark, Alina S.; van Dick, Rolf; Van Quaquebeke, N. (2013). Ist seeing wirklich believing? Eine Untersuchung der Bedeutung der medialen Darstellung von Führungskräften für Gleichstellung. 14. Tagung der Fachgruppe Sozialpsychologie. Hagen. September 2-4.

160.  Van Dick, R., Nimmerfroh, M.-C., & Ullrich, J. (2013). Problematic forms of organizational identification: Some evidence for the usefulness of the expanded model of identification. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.

161.  Van Dick, R., & Müllner, T. (2013). Social identification, social support and stress among aircraft staff. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.

162.  Wegge, J., Schuh, S.C., & Van Dick, R. (2013). Emotions as a driver for personal and organizational identification as a resource. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.

163.  Frisch, J., Häusser, J., Kattenstroth, M., Van Dick, R., & Mojzisch, A. (2013). Social Identity as a Buffer of Neuroendocrine Stress Reactions. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.

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165.  Avanzi, L., Van Dick, R., Fraccaroli, F., & Sarchielli, G. (2013). The downside of organizational identification. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.

166.  Egold, N. & Van Dick, R. (2013). Expanding the Expanded Model of Identification: organizational identification and identification with an occupational category. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.

167.  Hernandez Bark, A.,  Escartin, J., Schuh, S.C., Van Quaquebeke, N. & Van Dick, R. (2013).

Gender and leadership role occupancy. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.

168. Frisch, J., Häusser, J., Van Dick, R., & Mojzisch, A. (2013). Experimental evidence on the interplay of social support and social identity. TeaP. University of Vienna.

169. Goldschmidt, I., Migal, K., Rückert, N., Hornbostel, S., Becker, T., Pfister, E., Van Dick, R., Richter, N., Lehner, F., & Baumann, U. (2013). Physische Gesundheit und Lebensqualität nach Evaluation zur Leberlebendspende. Jahrestagung der Gesellschaft für Pädiatrische Gastroenterologie und Ernährung. Heidelbeg 20.-23. März.

170. Van Dick, R., & Crawshaw, J.R. (2013). Citizenship Behavior, Karrieristische Orientierung, Gerechtigkeit und Bindung – Eine nicht ganz triviale (Wechselwirkungs-)Geschichte. Soziale Gerechtigkeit. Tagung der BDP-Sektion Politische Psychologie. Frankfurt, 1-.2. März 2013

171. Lupina-Wegener, A., Drzensky, F., Ullrich, J.,Van Dick, R., & Schneider, S.C. (2012). A longitudinal study of organizational identification and projected continuity in a Mexican merger. Academy of Management Annual Conference, Boston, August 3-7.

172. Van Dick, R., Avanzi, L., Fraccaroli, F., & Sarchielli, G. (2012). Zuviel ist zuviel! Kurvilineare Zusammenhänge zwischen Sozialer Identität und Workaholism. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

173. Van Dick, R. (2012). Commitment und Identifikation: Verbindendes und Trennendes. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

174. Gawrilow, C., Albert, J. Labuhn, A., & Van Dick, R. (2012). Der Einfluss einer Stereotype Threat-Manipulation und von Selbstregulationsstrategien auf die Mathematikleistungen von Fünft- und Sechstklässlern. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

175. Häusser, J., Kattenstroth, M., Mojzisch, A. & Van Dick, R. (2012). „Wir" lassen uns nicht stressen: Soziale Identität reduziert hormonelle Stressreaktionen. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

176. Wegge, J., Schuh, S.C., & van Dick, R. (2012). "I feel bad", "We feel good"? Emotionen beeinflussen die persönliche und organisationale Identifikation wobei nur die organisationale Identifikation im Umgang mit unfreundlichen Kunden hilft. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

177. Ullrich, J., Escartin, J, Schlüter, E., Zapf, D., & van Dick, R. (2012). Soziale Identität und Mobbing in Arbeitsgruppen. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

178. Stegmann, S., Charalambous, J., Egold, N., Junker, N., Menzel, B., Schuh, S., Ullrich, J., Wu, T., van Dick, R. (2012). Der Work Design Questionnaire (WDQ): Psychometrische Qualität, Zusammenhänge mit Identifikation, Varianz innerhalb und zwischen Jobs. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

179. Schuh, S.C., Bock, L., & van Dick, R. (2012). Organisationale Identifikation, soziale Unterstützung und Stresserleben: Eine metaanalytische Überprüfung des Social Identity Approaches to Stress. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

180. Schuh, S.C., Hernandez Bark, A.S., van Quaquebeke, N., & van Dick, R. (2012). Geschlechtsunterschiede in der Führungsmotivation und ihr Zusammenhang mit dem Erreichen von Führungspositionen. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

181. Hernandez Bark, A.S., Schuh, S.C., van Quaquebeke, N., Escartin, J., & van Dick, R. (2012). Führungsmotivation und Geschlecht - eine interkulturelle Betrachtung. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

182. Hernandez Bark, A.S., Muck, P.M., & van Dick, R. (2012). Führungskommunikation: Nicht nur eine Frage des „Wie", sondern auch des „Wer" – Die Bedeutung des Geschlechts in der Führungskraft-Mitarbeiter-Kommunikation. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.

**183.** Escartín, J., Ullrich, J., Zapf, D., Schlüter, E., & Van Dick, R. (2012). Individual- and group-level effects of social identification on workplace bullying. 8th International Conference on Workplace Bullying and Harassment. 12-15 June, Copenhagen, Denmark.

184. Bornewasser, M. & Van Dick, R. (2011). Commitment: Ein Konzept mit vielen Bedeutungen und theoretischen Bezügen. 7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie. Rostock. September 7-9.

185. Knoll, M. & Van Dick, R. (2011). Stille und Schweigen in Organisationen. 7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie. Rostock. September 7-9.

186. Van Dick, R., Ullrich, J., Nimmerfroh, M.-C. & Saper, R. (2011). Vorstellung und Überprüfung des erweiterten Modells organisationaler Identifikation. 7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie. Rostock. September 7-9.

187. Hernandez Bark, A., Schuh, S.C., Hossiep, R., & Van Dick, R. (2011). Frauen und Führung: Die Bedeutung der Motivation zu führen. 7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie. Rostock. September 7-9.

188. Van Dick, R., Adesokan, A.A., & Ullrich, J. (2011). Kontakt und Intergruppeneinstellungen: Neue Ergebnisse zu moderierenden Faktoren. 13. Tagung der Fachgruppe Sozialpsychologie. Hamburg. September 18-21.

189. Hernandez Bark, A., & Van Dick, R. (2011). How supervisors' and subordinates' gender influence the effect of transformational leadership. Poster presented at 16th General Meeting of the European Association of Social Psychology, Stockholm, July.

190. Van Dick, R., & Egold, N.W. (2011). Moving offices. The impact of new work environments on identification and satisfaction. Poster presented at 16th General Meeting of the European Association of Social Psychology, Stockholm, July.

191. Kuchenbrandt, D., & Van Dick, R. (2011). A longitudinal test of mediation effects of emotions, cognitions and behavior in German-Polish music encounters. 16th General Meeting of the European Association of Social Psychology, Stockholm, July.

192. Van Dick, R. & Schuh, S.C. (2011). Towards a healthy and engaged workforce: A social identity approach. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

193. Van Dick, R., Ullrich, J., Nimmerfroh, M.-C. & Saper, R. (2011). Problematic forms of organizational identification: Some evidence for the usefulness of the expanded model of identification. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

194. Drzensky, F., Lupina-Wegener, A.A., & Van Dick, R. (2011). Roadmap to postmerger success: How projected continuity, dominance and premerger identification affect postmerger identification. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

195. Graf, M.M., Schuh, S.C., van Quaquebeke, N. & Van Dick, R. (2011). The influences of ideal- and counter-ideal values on followers' identification with their leaders. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

196. Hernandez-Bark, A., Schuh, S.C., & Van Dick, R. (2011). Do women in management self-handicap themselves? An examination of gender differences in motivation to lead. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

197. Egold, N.W., Andrei, D., Fortes-Ferreira, L., Otoiu, C., Potocnik, K., & Van Dick, R. (2011). Lead or beat your subordinates? Does transformational leadership push trust and organizational identification to make employees healthy and productive? 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

198. Egold, N.W., Drzensky, F., & Van Dick, R. (2011). Ready for a change? A longitudinal study of antecedents, consequences and contingencies of readiness for change. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

199. Van Dick, R., Wegge, J., & Haslam, S.A. (2010). Stress bei der Arbeit: Ein neuer - identitätsbasierter – Zugang. Positionsreferat. 47. Kongress der Deutschen Gesellschaft für

Psychologie, 26-30 September, Bremen.

200.   Wegge, J., & Van Dick, R. (2010). Emotionsspezifische Messung von emotionaler Dissonanz: Eine wichtige Weiterentwicklung in der Analyse kundeninduzierter Beanspruchungen? 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.

201.   Egold, N., Schuh, S., & Van Dick, R. (2010). Transfer von Identifikation: eine Leader-Follower-Kunden Perspektive. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.

202.   Graf, M., Van Dick, R., & Van Quaquebeke, N. (2010). Der Einfluss von Werten und Unwerten auf die Identifikation von Mitarbeitern mit ihren Führungskräften. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.

203.   Ullrich, J., Nimmerfroh, M.-C., & Van Dick, R. (2010). "Ihr seid mir zu rechts". Politische Orientierung und problematische Formen der Bindung an Parteien. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.

204.   Stegmann, S., Egold, N., Wu, T., & Van Dick, R. (2010). Birds of a feather flock together and opposites attract – On the organic and mechanic forms of solidarity and their relationship to effective group functioning in social entities characterised by diversity. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.

205.   Egold, N.W., Drzensky, F., & van Dick, R. (2010). Ready for a change? A longitudinal study of antecedents, consequences and contingencies of readiness for change. Poster presented at the EAWOP post-doc summer school, Valencia, September.

206.   Stegmann, S., Egold, N., Wu, T., & Van Dick, R. (2010). Birds of a feather flock together and opposites attract – On the organic and mechanic forms of solidarity and their relationship to intergroup collaboration. Conference: Managing diversity in organizations. 23-24 September, 2010 Aston Business School, Birmingham, UK.

207.   Roberge, M-E., & Van Dick, R. (2010).A multi-level conceptualization of affective empathy to explain how diversity increases group performance. The Seventh International Conference on Emotions and Worklife EMONET. August 4-5, *2010* in Montreal, Canada.

208.   Van Quaquebeke, N., Kerschreiter, R., Buxton, A.E., & Van Dick, R. (2009). Navigating by values: The role of ideal and counter-ideal values for followers' responses towards their leaders. Conference "Regulating ethical failures: Insights from psychology", Erasmus Centre of Behavioral Ethics, Rotterdam, October 21-22.

209.   Stegmann, S., & Van Dick, R. (2009). Vorsprung durch Vielfalt" oder „Einigkeit macht stark"? Eine Metaanalyse zu den Effekten von Diversitätsüberzeugungen. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.

210.   Schuh, S.C., & Van Dick, R. (2009). Der Leader- Follower Identity Transfer. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.

211.   Egold, N.W., & Van Dick, R. (2009). Identifikation und arbeitsbezogene Einstellungen: Eine Leader - Follower - Kunden Perspektive. Fachgruppentagung A&O-Psychologie, Wien, September 9-11

212.   Wu, T. T.-C., & Van Dick, R. (2009). The effect of team leaders interpersonal relationships on inter-team conflict: a social identity approach in organizational context. Fachgruppentagung A&O-Psychologie, Wien, September 9-11

213.   Wolf, C. & Van Dick, R. (2009). Wenn anders nicht schlechter bedeutet: Die Rolle von Diversity Beliefs für die Abwertung von Minderheiten. Fachgruppentagung Sozialpsychologie. Luxembourg, September.

214.   Stegmann, S., & Van Dick, R. (2009). Does it matter what we think about differences? A meta-analysis on the effects of diversity beliefs. Academy of Management, Chicago, August 7-11.

215.   Ullrich, J., Christ, O., & Van Dick, R. (2009). Substitutes for procedural fairness: Prototypical leaders are endorsed whether they are fair or not. Erasmus Leadership Conference. Rotterdam, June 2009.

216.  Kerschreiter, R., Frey, D., & Van Dick, R. (2009). With a little help from my friends: Identification, Supervisor Support and Job Performance. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.

217.  Ullrich, J., Christ, O., & Van Dick, R. (2009). Substitutes for procedural fairness: Prototypical leaders are endorsed whether they are fair or not. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.

218.  Egold, N., & Van Dick, R. (2009). Personal and organizational predictors of customer orientation and customer satisfaction: A study in the health-care sector. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.

219.  Stegmann, S., & Van Dick, R. (2009). Does it matter what we think about diversity? – A meta-analysis on the effects of diversity beliefs. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.

220.  van Quaquebeke, N. Kerschreiter, R., Buxton A. E., & van Dick, R. (2009). Two lighthouses to navigate - Effects of Ideals and Counter-Ideals on Follower Identification and Satisfaction. Poster presented at the 14th European Congress of Work and Organizational Psychology, Santiago de Compostela, May 13th-16th.

221.  Wegge, J., & Van Dick, R. (2009). I feel bad – We feel good!?Emotions as a driver for identity and identity as a buffer against stress. 24th annual SIOP Conference, New Orleans.

222.  Van Dick, R., & Haslam, S.A. (2009). Stressing the group: Social identity and the dynamics of organizational well-being. Conference on social psychology and organizations at Kellogg School of Management, James Allen Center for Executive Education, March 13 –15.

223.  Van Dick, R. & Schuh, S.C. (2009). Leader-follower identity transfer as a route for organizational democracy. EAWOP small group meeting "Distributed leadership". Dresden 12-14 February, 2009.

224.  Ettinger, E., Wilderom, C.P.M., & Van Dick, R. (2008). E-recruiting of engineers: Transforming exchange-based job boards into lasting career communities. Business Information Systems Conference. Innsbruck, Austria, May 6.

225.  Sahin, B., Van Dick, R., & Bongard, S. (2008). Integration and identity. A comparison of Turkish immigrants in Frankfurt and Amsterdam. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.

226.  Koschate, M., & Van Dick, R. (2008). A context-specific model of contact between workgroups. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.

227.  Wu, T., & Van Dick, R. (2008). The effect of leaders' interpersonal relationship on team members'intergroup conflict. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.

228.  Ettinger, E., Wilderom, C.P.M., Van Dick, R., & Hur, S. Y.-H. (2008). Outcomes of Professionals' High Commitment Behavior in Service Contexts. Annual Professional Service Conference in Oxford, July 6-8.

229.  Ettinger, E., Wilderom, C.P.M., Van Dick, R., & Kent, T. (2008). Innovating Career Services: The Role of User and Designer Involvement. Internet Research 9.0: Rethinking Community, Rethinking Place – Business.

230.  Ettinger, E., Van Dick, R., & Wilderom, C.P.M., (2008). Tapping and Mapping Financial Consultants' High Commitment Behaviors. Academy of Management Annual Conference, Anaheim, California, August 8-13.

231.  Koschate, M., & Van Dick, R., (2008). The floor between us: A context-specific model of contact between workgroups. XXIX International Congress of Psychology, Berlin, 20-25 July.

232.  Stegmann, S., & Van Dick, R. (2008). What do we think about being different? – Measuring Diversity Beliefs. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.

233.  Koschate, M., Van Dick, R., Wagner, U., & Theron, W.H. (2008). Is there no way out?

Effect of a Dual Identity on unidentified subgroup members. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.

234. Van Dick, R. (2008). The transfer of leader identification to the follower. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.

235. Van Dick, R., Brod, A. & Dehnert, H. (2007). "'Mein Führer und ich' - Der Einfluss von Vorgesetztenidentifikation auf die Mitarbeiter". 11. Tagung der Fachgruppe Sozialpsychologie. Freiburg, 17-19 September.

236. Christ, O., Ullrich, J. & Van Dick, R. (2007). Führung mit Freifahrtschein? Effekte prozeduraler Fairness auf Führungseffektivität in Abhängigkeit von Prototypikalität und sozialer Identifikation. 11. Tagung der Fachgruppe Sozialpsychologie. Freiburg, September.

237. Kerschreiter, R., Van Dick, R. & Frey, D. (2007). Soziale Identifikation und sozialer Austausch: Interaktive Effekte aufverschiedenen Ebenen. Tagung der Fachgruppe ABO-Psychologie. Trier, September.

238. Ettinger, E., Van Dick, R., & Kent, T. (2007). The meaning of financial consultants' commitment behaviours, foci, and motives. Academy of Management Annual Conference. Philadelphia, August.

239. Roberge, M-E., Van Dick, R., & Lewicki, R. (2007). Managing workplace diversity: When and how does the diversity increase group performance? Academy of Management Annual Conference. Philadelphia, August.

240. Ettinger, E., Van Dick, R., Lehner, J., & Kent, T. (2007). Does it pay off to employ committed financial consultants? European Group for Organizational Studies (EGOS) 23rd Colloquium, Vienna, July.

241. Newton, R.L., & Van Dick, R. (2007). Changing the way we change: Employee resistance to change and work-based identities during organizational change. 13th European Congress on Work and Organizational Psychology. Stockholm.

242. Wegge, J., Van Dick, R., Fischer, G,K., West, M.A., & Dawson, J.F. (2007). Participation, supervisory support and well being in call centre work: The mediating role of positive work emotions. 13th European Congress on Work and Organizational Psychology. Stockholm.

243. Von Quaqebeke, N., Kerschreiter, R., Van Dick, R., & Buxton, A. (2007). Two sides of the same coin: Effects of ideals and counter-ideals on employees' identification and satisfaction with leaders, Teams and Organizations. 13th European Congress on Work and Organizational Psychology. Stockholm.

244. van Quaquebeke, N., Buxton, A., Kerschreiter, R., &, van Dick, R. (2007). Do we need two lighthouses to navigate? The importance of ideal and counter-ideal values for employees' identification and satisfaction with leaders, teams and organizations. Paper presented at the 6th Leadership Meeting, Aachen, May 28th – 29th.

245. Hirst, G., Van Dick, R., & Van Knippenberg, D. (2007). Employee learning behavior and creativity: A social identity approach. 22nd annual SIOP Conference, New York.

246. Wieseke, J., & Van Dick, R. (2007). The Cross-Level Transfer of Organizational Identification – A Three-Level Study on the Link between Leader – Follower – Customer Identification. 22nd annual SIOP Conference, New York.

247. Kerschreiter, R., Van Dick, R., & Frey, D. (2007). Interactive effects of organizational identification and perceived supervisor support on employee in-role and extra-role performance. Society for Personality and Social Psychology (SPSP) conference, Memphis.

248. Früh, S., Van Dick, R., Guillaume, Y.R.F., Brodbeck, F. & Van Knippenberg, D. (2006). Diversität und Identifikation: Diversitätsüberzeugung als moderierende Variable. 45. Kongress der Deutschen Gesellschaft für Psychologie. Nuernberg, September 2006.

249. Guillaume, Y.F.R., Brodbeck, F.C., & Van Dick, R. (2006). Optimizing individual learning in demographically diverse group settings. Academy of Management Annual Conference. Atlanta, August.

250. Koschate, M. & Van Dick, R. (2006). Kooperation zwischen Abteilungen. 45. Kongress der

Deutschen Gesellschaft für Psychologie. Nuernberg, September 2006.

251.   Markovits, Y., Van Dick, R., & Davis, A.J. (2006). The moderating role of regulatory focus to organizational commitment and job satisfaction in Greece. 26th International Congress of Applied Psychology, July 16-21, 2006, Athens, Greece.

252.   Markovits, Y., Davis, A.J., Fay, D., & Van Dick, R. (2006). Organizational commitment and job satisfaction in two sectors in Greece: a comparative study. Submitted to the 18th International Congress of the International Association of Cross-Cultural Psychology, July 11-15, 2006, Isle of Spetses, Greece.

253.   Wegge, J., Van Dick, R., Fisher, G.K., & West, M.A. (2006). Emotions in call center work: A test of the basic assumptions of Affective Events Theory. Submitted to the 26th International Congress of Applied Psychology, July 16-21, 2006, Athens, Greece.

254.   Roberge, M-E., & Van Dick, R. (2006). Understanding when and how workplace diversity increases performance. Academy of Management Annual Conference. Atlanta, August.

255.   Kerschreiter, R., Frey, D., Van Dick, R., Van Knippenberg, D., & Tavares, S. (2006). Interactive effects of personal identification with supervisor and perceived supervisor support on employee performance. 21th Annual SIOP Conference, Dallas.

256.   Wittchen, M., Hertel, G., Van Dick, R., Schroer, J. & Weber, B. (2005). Der „Moede-Effekt": Intergruppenwettbewerb als Auslöser für Motivationsgewinne in Arbeitsgruppen. Poster auf der 4. Tagung der Fachgruppe Arbeits- und Organisationspsychologie. Bonn, September.

257.   Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower self-concepts and implications for followers' attitudes and behavior. British Academy of Management annual conference. Oxford, 13-15 September.

258.   Hirst, G., & Van Dick, R. (2005). An evaluation of transformational leadership theory: The role of self-concept. Academy of Management Annual Conference. Honolulu, August 5-10.

259.   Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower self-concepts and implications for followers' attitudes and behavior. EAESP Meeting 18 Years On: Progress in Social Identity Research, Exeter, July.

260.   Van Dick, R., Ullrich, J., & Tissington, P.A. (2005). Working under a black cloud: How to sustain organizational identification after a merger. 12th European Congress on Work and Organizational Psychology. Istanbul, May.

261.   Van Dick, R., & Riketta, M. (2005). Working Commitment and Identification in Teams and Organizations: A Meta-Analysis. 12th European Congress on Work and Organizational Psychology. Istanbul, May.

262.   Markovits, Y., & Van Dick, R. (2005). Organisational commitment profiles in Greece. 12th European Congress on Work and Organizational Psychology. Istanbul, May.

263.   Tavares, S., van Knippenberg, D., Caetano, A., & Van Dick, R. (2005). Organizational Identification: Its Impact on the Content of the Social Exchange 12th European Congress on Work and Organizational Psychology. Istanbul, May.

264.   Wegge, J., Schmidt, K.-H., Van Dick, R., & Parkes, C.L. (2005). Job Satisfaction and Job Involvement as Interactive Predictors of Absenteeism: Further Evidence from the Administrative Sector. 12th European Congress on Work and Organizational Psychology. Istanbul, May.

265.   Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower identification and followers' attitudes. 20th Annual SIOP Conference, Los Angeles, April.

266.   Christ O., Wagner U. & Van Dick R. (2004). Belastung und Belastungsverarbeitung von LehramtsreferendarInnen. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.

267.   Richter, A., Van Dick, R., & West, M.A. (2004). The relationship between group and organizational identification and effective intergroup relations. Academy of Management Annual Conference. New Orleans, August 6-11. Awarded with the Best Conference Paper Award of Conflict Management Division.

268. Stierle, C., Van Dick, R., Tissington, P.A. & Govaris, H. (2004). Der Lehrerberuf in europäischer Perspektive. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.

269. Tam, T.Y., Hewstone, M., Voci, A., Geddes, L., & Van Dick, R. (2004). The Role of Intergroup Emotions and Empathy in Contact between Protestants and Catholics in Northern Ireland. Presented at the Annual Meeting of the Belgian Psychological Society, May 5, 2004.

270. Van Dick, R. & Riketta, M. (2004). Attachment in Organisationen: Eine Meta-Analyse zu Identifikation und Commitment mit Arbeitsgruppen versus mit Organisationen. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.

271. Van Knippenberg, D., Van Dick, R., & Tavares, S. (2004). Social identity and social exchange: Identification, organizational and supervisor support, and withdrawal from the job. Academy of Management Annual Conference. New Orleans, August 6-11.

272. Van Dick, R., Wagner, U., Christ, O., & Stellmacher, J. (2004). Social identification in organizations: Structure, Flexibility and Impact. Academy of Management Annual Conference. New Orleans, August 6-11.

273. Van Dick, R., Christ, O., Stellmacher, J., & Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., & Moltzen, K. (2004). Explaining turnover intentions with organizational identification and job satisfaction. 19th Annual SIOP Conference, Chicago, April 2-4.

274. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2004). Bridging Social Psychology and Organisational Behaviour: The Role of Social Identification in Organisational Contexts. Paper presented at British Psychological Society Conference of the Division of Occupational Psychology, Stratford-upon-Avon, January, 7-9.

275. Christ, O., Wagner, U. & Van Dick, R. (2003). Berufliche Belastungen von Lehrerinnen und Lehrern in der Ausbildung. Poster presented at IX. Tagung der Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.

276. Stellmacher, J., Van Dick, R., Wagner, U. & Lemmer, G. (2003). Gruppenidentifikation und Gruppenleistung. Paper presented at IX. Tagung der Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.

277. Stellmacher, J., Van Dick, R., Wagner, U. & Lemmer, G. (2003). Gruppenidentifikation und Gruppenleistung. Paper presented at Tagung experimentell arbeitender Psychologen, TeaP, Kiel, 24.-26. März.

278. Tam, T., Hewstone, M., Cairns, E., Voci, A., & Van Dick, R. (2003). The Mediational Roles of Affective Mechanisms in Intergroup Contact between Catholics and Protestants in Northern Ireland. Paper presented at the Social Psychological Analysis of Social Exclusion and Inclusion EAESP/SPSSI joint meeting: Informing Policy Through Social Psychology, Canterbury, UK, September.

279. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2003). Social identification in organizational contexts: Impact on work related attitudes and behaviors. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.

280. Van Dick, R., Wagner, U., & Gautam, T. (2003). Empirical Differentiation between Organizational Identification and Organizational Commitment. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.

281. Wagner, U., & Van Dick, R. (2003). Intergroup relations in a merger of organizational sub-units. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.

282. Wagner, U., Christ, O., Wolf, H. & Van Dick, R. (2003). Kontakte zwischen ethnischen Gruppen und Vorurteile in Deutschland und in Europa. Paper presented at IX. Tagung der Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.

283. Christ, O., Van Dick, R., Wagner, U., & Stellmacher, J. (2002). Antecedents and consequences of organizational identification: The role of perceived organizational support and organizational citizenship behavior Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.

284.    Christ, O., Wagner, U., & Van Dick, R. (2002). Berufliche Belastung von Lehrerinnen und Lehrern in der Ausbildung. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.

285.    Christ, O., Wagner, U., & Van Dick, R. (2002). Entwicklung der beruflichen Identität bei angehenden Lehrerinnen und Lehrern. Paper presented at 43. Kongress der Deutschen Gesellschaft für Psychologie. Berlin, 22.-26. September.

286.    Smith Castro, V., Van Dick, R., Wagner, U., & Pettigrew, T.F. (2002). Predicting self-esteem of ethnic minority group members: The role of perceived discrimination, intergroup contact, ethnic identity, and interethnic attitudes. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.

287.    Stellmacher, J., Van Dick, R., & Wagner, U. (2002). The importance of group identification in task performances in a real-world context. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.

288.    Van Dick, R., Wagner, U., & Christ, O. (2002). Berufliche Identifikation uns wahrgenommene Belastungen. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.

289.    Van Dick, R., Wagner, U., & Christ, O. (2002). Strain, and health among schoolteachers. Paper presented at 2nd Saltsa Workshop on Work Organization and School Work-Life, Amsterdam, September 18 – 20.

290.    Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2002). Social identification in organizational contexts: Impact on work related attitudes and behaviors. Presentation at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.

291.    Lehr, D., Hillert, A., & Van Dick, R. (2002). Am Ende steht die Resignation!? Berufliche Verhaltens- und Erlebensmuster bei Lehrerinnen und Lehrern. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.

292.    Wagner, U., Christ, O., & Van Dick, R. (2002). Möglichkeiten der präventiven Einwirkung auf fremdenfeindliche Einstellungen und Gewalt – Evaluation von Maßnahmen. 18. Hamburger Symposion zur Methodologie der Sozialpsychologie. Hamburg, 11.-12. Januar.

293.    Wolf, C., Van Dick, R., & Wagner, U., (2002). Priming of positive and negative contact experiences with ethnic minority group members: Effects on the evaluation of contact and prejudice towards outgroups. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.

294.    Smith Castro, V., Van Dick, R., Wagner, U., & Pettigrew, T.F. (2001). Acculturation strategies and psychological well-being among black and white adolescents. Poster presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.

295.    Pettigrew, T.F., Meertens, R., Wagner, U., Van Dick, R., & Zick, A. (2001). Relative deprivation and intergroup prejudice. Paper presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.

296.    Wagner, U., Van Dick, R., Pettigrew, T.F., & Christ, O. (2001). Differences in ethnic prejudice between East- and West-Germany: The explanatory power of intergroup contact. Paper presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.

297.    Wagner, U., Petzel, T., Van Dick, R., & Auernheimer, G. (2000). Teachers´ authoritarianism and intercultural education. Paper presented at the XXVII International Congress of Psychology, Stockholm, Sweden, July 23rd-28th.

298.    Van Dick (2000). Identification in oganizational contexts. Paper presented at the EAESP small group meeting on Social Identity Processes in Organizations, Amsterdam, July, 5-8.

299.    Van Dick, R., & Wagner, U. (2000). Group performance and group identification. Paper presented at the 3rd Jena Workshop on Intergroup Processes, Jena, June, 28th to July, 2nd.

300.    Wagner, U., Van Dick, R., & Petzel, T. (1999). Acculturation attitudes in Germany. Paper presented at the SPSSI-sponsored international conference on Immigrant and Immigration,

Toronto, Canada, August, 12-15.

301.	Van Dick, R., & Wagner, U. (1999). Premature retirement: The case of schoolteachers Poster presented at the 12th General Meeting of the European Association of Experimental Social Psychology, Oxford, July 6th-11th.

302.	Petzel, T., Wagner, U., Van Dick, R., & Stellmacher, J. (1999). Authoritarianism and Group Identification. Paper presented at the 12th General Meeting of the European Association of Experimental Social Psychology, Oxford, July 6th-11th.

303.	Van Dick, R., & Wagner, U. (2001). Identifikation in Organizationen: Theoretische Zusammenhänge und empirische Befunde. 17. Hamburger Symposion zur Methodologie der Sozialpsychologie. Hamburg, 12.-13. Januar.

304.	Lehr, D., Hillert, A., Van Dick, R., Pecho, L., & Pfitzer, F. (2001). Validierung des Fragebogens „Arbeitsbezogene Verhaltens- und Erlebensmuster" (AVEM) an psychosomatisch erkrankten LehrerInnen. 10. Rehabilitationswissenschaftliches Kolloquium, Halle, 12. bis 14. März.

305.	Van Dick, R., Wagner, U., & Stellmacher, J. (2001). Identifikation in Organizationen. Vortrag auf der 2. Tagung der Fachgruppe Arbeits- und Organisationspsychologie. Nürnberg, September.

306.	Van Dick, R., Wagner, U., & Stellmacher, J. (2001). Soziale Identifikation in Gruppen: Auswirkungen auf die arbeitsbezogene Einstellungen und Verhaltensweisen. Poster auf der Tagung der Fachgruppe Sozialpsychologie. Würzburg, September.

307.	Van Dick, R., & Wagner, U. (2001). Vorzeitige Pensionierung im Lehrerberuf – Identifikation als Schutzfaktor gegen Stress und Beanspruchung. Deutscher Psychologentag, Bonn, 2. November.

308.	Wagner, U., & Van Dick, R. (2001). Erfordernisse und Chancen interkulturelle Kompetenz – Praxisfeld Schule. Deutscher Psychologentag, Bonn, 2. November.

309.	Wagner, U., Van Dick, R., & Petzel, T. (2000). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 16. Hamburger Symposion zur Methodologie der Sozialpsychologie. Hamburg, 14.-15. Januar.

310.	Van Dick, R., & Wagner, U. (2000). Identifikation im Lehrerberuf – Konzepte und Zusammenhänge zu vorzeitiger Pensionierung. 42 Kongress der Deutschen Gesellschaft für Psychologie, Jena, 24. bis 28. September.

311.	Wagner, U., Van Dick, R., & Petzel, T. (1999). Determinanten und Konsequenzen von Akkulturationseinstellungen. Tagung der Fachgruppe Sozialpsychologie, Kassel 11.-13. Juni.

312.	Wagner, U., Van Dick, R., & Petzel, T. (1999). Determinanten und Konsequenzen von Akkulturationseinstellungen. Tagung der Fachgruppe Sozialpsychologie, Kassel 11.-13. Juni.

313.	Van Dick, R., & Wagner, U. (1999). Vorzeitige Pensionierung im Lehrerberuf: Ein Rahmenmodell der Analyse. 1. Tagung der Fachgruppe Arbeits- und Organisationspsychologie, Marburg, 15.-17. September.

314.	Auernheimer, G., Van Dick, R., & Petzel, T. (1998). Interkulturelle Erziehung im Schulalltag - empirische Ergebnisse zum Umgang mit (kultureller) Differenz. 16. Kongreß der Deutschen Gesellschaft für Erziehungswissenschaft, Hamburg 17.-20. März.

315.	Van Dick, R., Wagner, U., Petzel, T., Neuheisel, M., & Jahns, M. (1998). Alltägliche Diskriminierung von ethnischen Minderheiten: Zusammenhänge zwischen Einstellung und Verhalten. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.

316.	Van Dick, R., Krüger, A., Woldert, S., Petzel, T., & Wagner, U., (1998). Umweltorientierung und Autoritarismusneigung. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.

317.	Petzel, T., Van Dick, R., & Wagner, U. (1998). Akkulturationseinstellungen gegenüber verschiedenen ethnischen Minderheiten in Deutschland. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.

318.	Wagner, U., Petzel, T., & Van Dick, R. (1997). Authoritarianism and the Formation of Prejudice. 10. interdisziplinäre Tagung Friedenspsychologie, Konstanz 13.-15. Juni.

319. Petzel, T., Wagner, U., Van Dick, R., & Stellmacher, J. (1997). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten: Der Einfluß autoritaristischer Einstellungen. Tagung der Fachgruppe Sozialpsychologie, Konstanz 20.-22. Juni.

320. Van Dick, R., Wagner, U., Petzel, T., & Lenke, S. (1997). Soziale Unterstützung bei Lehrerinnen und Lehrern. Tagung der Fachgruppe Sozialpsychologie, Konstanz 20.-22. Juni.

321. Van Dick, R., & Petzel, T. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. Kongreß für Klinische Psychologie und Psychotherapie, Berlin, 25. Februar- 1. März.

322. Van Dick, R., & Petzel, T. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 40. Kongreß der Deutschen Gesellschaft für Psychologie, München 23. - 26. September.

323. Van Dick, R., Petzel, T., & Wagner, U. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 12. Bundeskonferenz für Schulpsychologie, Münster, 7. - 11. Oktober.

324. Van Dick, R., Roczek, C., Schade, B., & Schunk, T. (1995). Konstruktion eines Erhebungsinstrumentes zum Coping in extremen Streßsituationen auf Grundlage der Grid-Technik. 4. Konferenz der Arbeitsgruppe Psychologie der Persönlichen Konstrukte (APPK). Marburg, 28. Januar.

325. Van Dick, R. (1995). Interkulturelle Erziehung an Hessischen Schulen: Ergebnisse einer Voruntersuchung. 8. Tagung Friedenspsychologie, Marburg, 9.-11. Juni.

326. Van Dick, R., & Petzel, T. (1995). Intercultural Education in German Schools. Workshop "Understanding Human Behavior in Cultural Context", Münster, 16. Juni.

327. Van Dick, R. (1994). Interkulturelle Erziehung an Hessischen Schulen - Vorstellung eines Forschungsprojektes ". Forschungskolloquium "Entwicklung einer Weltgesellschaft", Frankfurt, 9. Dezember.

328. Wagner, U., & Van Dick, R. (1994). Interkulturelle Erziehung an Hessischen Schulen: Einstellungen und Erfahrungen von Lehrerinnen und Lehrern. Kongreß für Rassismus und Menschenrechte, Marburg, 9.-11. Dezember.

## Advanced training / Certifications

"Teaching executive courses" (2005, 1 day workshop at Aston Business School's Management Development Program)

"Effective appraisal (2005, 1 day workshop at Aston University's Staff Development Programme)

"Moderation von Lernprozessen" (2007; 2 day workshop at Goethe University's Staff Development Centre)

"Körper, Klang und Präsentationsdramaturgie" (2008; 2 day workshop at Goethe University's Staff Development Centre)

"Neues Lehren und Lernen: Die Portfolio-Methode" (2008; 2 day workshop at Frankfurt University's Staff Development Centre)

"Feedback richtig geben" (2009; 1 day workshop at Goethe University's Staff Development Centre)

"Lesen und Arbeiten mit Texten" (2009; 1 day workshop at Goethe University's Staff Development Centre)

"Fachtag Dekane" (2009; 1 day workshop at Goethe University's Staff Development Centre)

"Erfolgreiche Berufungsverfahren" (2010; 1 day workshop at Interuniversitäre Weiterbildung, Frankfurt and Mainz)

"Mitarbeiterentwicklungsgespräche – Seminar für Führungskräfte" (2010; 1 day workshop at Goethe University's Staff Development Centre)

"Fachtag Dekane" (2010; 1 day workshop at Goethe University's Staff Development Centre)

"Personalrecht für Psychologen" (2010; 2 day seminar, RA Matthias Rohrmann, Goethe University)

"Fachtag Dekane" (2011; 1 day workshop at Goethe University's Staff Development Centre)

"Als Wissenschaftler führen" (2012; 2 day workshop at Goethe University's Staff Development

Centre)

"Sicher bei eLecture und Videoübertragung mit Kay-Sölve Richter/ Christoph Münzner" (2012, 1 day workshop at studiumdigitale Goethe University)

„Medien- und Kameratraining für Wissenschaftler" (2012, 1 day workshop at Goethe University's Staff Development Centre)

"Fachtag Dekane" (2012; 1 day workshop at Goethe University's Staff Development Centre)

"Einführung in die Lernplattform Moodle" (2013, 1 day workshop at Goethe University's Staff Development Centre)

"Fachtag Dekane" (2013; 1 day workshop at Goethe University's Staff Development Centre)

„Sicher präsentieren bei eLecture und Videoübertragung mit Kay-Sölve Richter/ Christoph Münzner" (2013, 1 day workshop at Goethe University's Staff Development Centre)

„Sicher präsentieren bei eLecture und Videoübertragung mit Kay-Sölve Richter/ Christoph Münzner – follow up" (2014, 1 day workshop at Goethe University's Staff Development Centre)

„Umgang mit Erwartungen der Psychologiestudierenden" (2014, 1 day workshop at Goethe University's Educational Training Centre)

Coaching (2014-2015, External Coach)

„Kriterien für Referate und Abschlussarbeiten " (2015, 1 day workshop at Goethe University's Educational Training Centre)

Stimmtraining (2015, externe Trainerin)

„Erklärvideos selbst erstellen" (2016, 1 day workshop at Goethe University's Staff Development Centre)

"Arbeitsschutz und Arbeitssicherheit", (2016, 1 day workshop at Goethe University's Staff Development Centre)

"Führung als Chance - systematischer Erfahrungsaustausch und Kompetenzerweiterung Ein Jahresprogramm für Prorektor(inn)en und akademische Vizepräsident(inn)en" (2019-2020, CHE)

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## Committee work

### Goethe University Frankfurt

Exam Board member BSc programme (- 2010, Mitglied im Bachelor-Prüfungsausschuss)
Representative for student bursary issues (BAFöG Beauftragter, from 2006)
Civil Works Representative (Baubeauftragter)
PhD exam board member (Mitglied im Promotionsausschuss Dr. phil. nat., from 2006, Chair from 2011)
IRB member (Ethikkommmssion, from 2009)
University Finance Committee (Vertreter der Dekane in der Senatskommission Wirtschaftsplanung und Mittelverteilung, from 2010)
University Strategic Development Committee (Koordinierungsausschuss GINSTER, from 2012)
University Management Systems Committee (Lenkungsausschuss GINKO, from 2012)
University Administration Development Committee (Steuergruppe MOVE, from 2014)

Appointment committee member
Bio-Neuropsychology (FB05, W3), 2008/9
Personalmanagement (FB02, W3), 2006;
UBS Stiftungsprofessur Management (FB02, W3), 2007,
Allgemeine Psychologie I (FB05, W3), 2008
Individual Differences and Psychological Assessment (W3), 2008
Educational Measurement (FB05, W2), 2008

Hertie Stiftungsprofessur Lehr- und Lernforschung (FB05, W3) 2009
Pädagogische Psychologie (FB05, W2) 2009/10
Professur Management (FB02, W3), 2010,
Professur Psychologische Methodenlehre und Evaluation (FB05, W3), 2010,
Professur Technologiebasiertes Assessment (FB05, W3), 2011
Professur Management (FB02, W3), 2011/12
Juniorprofessur Management (FB02), 2012
Soziologie, Quantitative Methoden (FB03, W3), 2013
Soziologie, Psychoanalytische Sozialpsychologie (FB03, W3), 2014/15
Sportmedizin (FB05, W1), 2015/16
Marketing (FB02, W3), 2015/16

Appointment committee chair
Individual Differences and Psychological Assessment (W3), 2009
Educational Measurement (FB05, W2), 2009
Applied Psychology (FB05, W3), 2009

Evaluation committee member
Jun.Prof. Caterina Gawrilow
Jun.Prof. Silke Hertel

Evaluation committee chair
Prof. Johannes Hartig
Prof. Frank Goldhammer

External appointment committee member
Social Psychology (W2, Hochschule der Polizei), 2007
Psychology of Work (Psychologie des Arbeitslebens, W3, Uni Erlangen-Nürnberg), 2010
Chair of Social and Organizational Psychology (University of Kent, Canterbury), 2012

External referee (Vergleichender Gutachter) at German Universities:
W2 Sozialpsychologie, 2008
W2 Sozialpsychologie, 2009
W2 kulturvergleichende Sozialpsychologie, 2015

**Aston University**
Member in several appointment committees
Member of
- Senior Internationalisation Committee
- Board of Postgraduate Examiners
- Quality and Standards Committee

**Philipps-University Marburg**
Member in the committee for „Lehr- und Studienangelegenheiten" (1996/97), Marburg
Member in three "Habilitation" committees (Lipp, Manzey, Staufenbiel) and two appointment committees (C2 A&O, C4 A&O) (1999-2001)

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**Rufe / Listenplätze**

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Mannheim W3 A&O Psychologie (2. Platz; 2009)
Aachen W3 Psychologie (1. Platz, 2010, abgelehnt)

Osnabrück W3 A&O Psychologie (1. Platz; 2010, abgelehnt)

## Service to the academic community

Organizer of the EAESP Summer School in Marburg, Germany (2002) Aug./Sept.

"Writer in residence" (2005; Aston Business School writers retreat for junior faculty; involving presentations and feedback on the publishing process to junior colleagues)

Workshops "Publishing in international journals" (2007 for junior faculty at the Institute of Psychology, Frankfurt; 2007 at the workshop for post-docs in social psychology, Department of Psychology, Munich; 2011 at the PhD writing workshop for work & organizational social psychology, Department of Psychology, Frankfurt; 2013 at a workshop at the National Research University Higher School of Economics, Moscow; 2016 at Goethe Universities' doctoral program (GRADE); 2016 at Osaka City University; 2017 at Goethe Universities' doctoral program (GRADE)

Committee member for the "Best PhD of German I/O Psychology" award (2007)

Member of the Accreditation panel (AQUAS; Masters in HRM at the University of Bochum; 2007)

Guest Faculty member (teacher) - International Graduate College (Universities of Jena, Sussex, Kent, and California), Summer School 2007, September 8-16

Teacher – Social Psychology PhD workshop, Chemnitz, 2009, August 20-23

DGPs Kontaktperson für die Goethe Universität (2009 -)

DGPs, Mitglied der Jury zur Verleihung des Franz-Emanuel-Weinert-Preises (2015)

## Book reviews

1. Van Dick, R. (2006). Bazerman, M. (Ed.), (2005). Negotiation, decision making and conflict management. Celtenham: Edward Elgar. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *50*, 166-167.
2. Van Dick, R. (2006). Van Knippenberg, D., & Hogg, M.A. (Eds.), (2003). Leadership and power. London: Sage. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *50*, 50-51.
3. Van Dick, R. (2005). Redding, G., & Stenning, B.W. (Eds.), (2003). Handbook of Cross-Cultural Management. Celtenham: Edward Elgar. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *49*, 49-50.
4. Van Dick, R., & Hirst, G. (2005). Barrick, M.R., & Ryan, A.M. (Eds.), (2002). Personality and work: Reconsidering the role of personality in organizations. San Francisco: Jossey-Bass. Review in: *Administrative Science Quarterly, 49*, 472-474.
5. Van Dick, R. (2005) Wegge, J. (2004). Führung von Arbeitsgruppen. Göttingen: Hogrefe. Rezension in: *Zeitschrift für Personalpsychologie*, *4*, 47-48.
6. Van Dick, R. (2004). West, M.A., Tjosfold, D., & Smith, K.G. (Eds.), (2003). International Handbook of Organizational Teamwork and Cooperative Learning. Chichester: Wiley. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *48*, 158-160.
7. Van Dick, R. (2004). Anderson, N., Ones, D., Sinangil, H.K., & Viswesvaran, C. (Eds.), (2001). Handbook of Industrial, Work and Organizational Psychology. London: Sage.

Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *48*, 46-47.

8.  Van Dick, R. (2003). Kanning, U.P., & Holling, H., (Hrsg.), (2002). Handbuch personaldiagnostischer Instrumente. Göttingen: Hogrefe. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *47*, 171-172.

9.  Van Dick, R. (2003). Haslam, S.A., van Knippenberg, D., Platow, M.J., & Ellemers, N. (Eds.), (2003). Social Identity at Work. Developing Theory for Organizational Practice. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *47*, 119-110.

10. Christ, O., & Van Dick, R. (2003). Roberston, I.T., Callinan, M., & Bartram, D. (Eds.), (2002). Organizational Effectiveness. The Role of Psychology. Chichester: Wiley & Sons. Rezension in: *Zeitschrift für Personalpsychologie*, *2*, 94-96.

11. Van Dick, R., & Christ, O. (2003). Salas, E., Bowers, C.A., & Edens, E. (Eds.), (2001). Improving teamwork in organizations. Applications of human resource management training. Mahwah, NJ, London: Lawrence Erlbaum. Rezension in: *Zeitschrift für Personalpsychologie*, *2*, 41-43.

12. Christ, O. & Van Dick, R. (2002). Glasl, F. (2002). Konfliktmanagement. Ein Handbuch für Führungskräfte, Beraterinnen und Berater. Stuttgart: Verlag Freies Geistesleben. (Online Rezension unter: *http://www.socialnet.de/rezensionen/*)

13. Van Dick, R. & Christ, O. (2002). Herbrand, F. (2002). Fit für fremde Kulturen: Interkulturelles Training für Führungskräfte. Bern: Haupt. Rezension in: *socialnet* (Online Rezension unter: *http://www.socialnet.de/rezensionen/*)

14. Van Dick, R. (2002). Hogg, M.A., & Terry, D.J. (2001). Social Identity in Organizational Contexts. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *46*, 99-100.

15. Van Dick, R., & Christ, O. (2002). Hogg, M.A., & Terry, D.J. (Eds.), (2001). Social Identity in Organizational Contexts. Philadelphia: Psychology Press. Rezension in: *European Bulletin of Social Psychology*, *14*, 17-19.

16. Van Dick, R. (2002). Sarges, W. & Wottawa, H. (Hrsg.), (2001). Handbuch wirtschaftspsychologischer Testverfahren. Lengerich: Pabst. Rezension in: *Zeitschrift für Personalpsychologie*, *1*, 44-45.

17. Van Dick, R. & Christ, O. (2002). Thäler, H. (2001). Teamwork in Organisationen. Ein Handbuch für Mitarbeiter und Führungskräfte. Stuttgart: Verlag Freies Geistesleben. Rezension in: *socialnet* (Online Rezension unter: http://www.socialnet.de/rezensionen/)

18. Van Dick, R. (2002). Turner, M.E. (Ed.), (2001). Groups at Work. Theory and Research. Mahwah: Lawrence Erlbaum. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *46*, 48-50.

19. Christ, O. & Van Dick, R. (2002). Toprak, A. (2001). Ich bin eigentlich nicht aggressiv. Theorie und Praxis eines Anti-Aggressions-Kurses mit türkischstämmigen Jugendlichen. Freiburg: Lambertus. Rezension in: *socialnet* (Online Rezension unter: *http://www.socialnet.de/rezensionen/*)

20. Van Dick, R. (2001). Hartung. J. (2000). Sozialpsychologie. Stuttgart: Kohlhammer. Rezension in: *socialnet* (Online Rezension unter: http://www.socialnet.de/rezensionen/)

21. Van Dick, R. (2001). Korn, J. & Mücke, T. (2000). Deeskalations- und Mediationstraining. Weinheim: Beltz. Rezension in: *socialnet* (Online Rezension unter: http://www.socialnet.de/rezensionen/)

22. Van Dick, R. (2001). Schuler, H. (2001). Lehrbuch Personalpsychologie. Göttingen: Hogrefe. Rezension in: *socialnet* (Online Rezension unter: http://www.socialnet.de/rezensionen/)

23. Van Dick, R. (2001). Rezension über: Dunckel, H. (Hrsg.), (1999). Handbuch psychologischer Arbeitsanalyseverfahren. Zürich. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *45*, 51-52.

24. Van Dick, R. (2001). Tosi, H.L., Mero, N.P., & Rizzo, J.R. (2000). Managing organizational

behavior. 4<sup>th</sup> edition. Oxford: Blackwell. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *45*, 106-107.

25. Van Dick, R. (2001). Haslam, S.A. (2001). Psychology in organizations: the social identity approach. London, Thousand Oaks, New Dehli: Sage. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *45*, 166-167.

26. Van Dick, R., & Haslam, S.A. (2001). Tyler, T.R., & Blader, S.L. (2000). Cooperation in Groups. Procedural Justice, Social Identity, and Behavioral Engagement. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, *45*, 212-213.

27. Van Dick, R., & Zick, A. (2001). Haslam, S.A. (2001). Psychology in organizations: the social identity approach. London, Thousand Oaks, New Dehli: Sage. Rezension in: *European Journal of Work and Organizational Psychology*, *10*, 359-363.

28. Christ, O. & Van Dick, R. (2001). Klose-Diwo, K. (2001). Führungskompetenz. Ein Praxisleitfaden für den öffentlichen Sektor. Bern: Haupt. Rezension in: *socialnet* (Online Rezension unter: *http://www.socialnet.de/rezensionen/*)

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### Expert opinions, unpublished reports, working papers and published conference papers

1. Ettinger, E., Wilderom, C., & Van Dick, R. (2008). Transforming exchange-based job boards into lasting career communities. In: D. Flejter, S. Grzonkowski, T. Kaczmarek, M. Kowalkiewicz, T. Nagle, & J. Parkes (eds.), Business Information Systems 2008 (pp. 109-116). Poznań, Poland: Department of Information Systems.

2. Wieseke, J., Ullrich, J., Christ, O., & Van Dick, R. (2007). Organizational identification as a determinant of customer orientation in service firms. (Wissenschaftliches Arbeitspapier W116.) Mannheim: Institut für Marktorientierte Unternehmensführung (IMU).

*3.* Broderick, A., Lee, N., Dawson, J.F., Wieseke, J., & Van Dick, R. (2007). Multilevel analyses in marketing research: Differentiating analytical outcomes. Working Paper. Birmingham: Aston Business School Research Institute.

4. Grojean, M.W., Van Dick, R., Christ, O., Wieseke, J., & Gautam, T. (2005). The identification of good soldiers and other citizens: Relationships between organizational identification and citizenship performance. Working Paper (RP 0514). Birmingham: Aston Business School Research Institute.

5. Lehr, D., Hillert, A. & Van Dick, R. (2003). Am Ende steht die Resignation!? Berufsbezogene Belastungen, soziale Ressourcen und gesundheitsrelevante Bewältigungsstile im Lehrerberuf. In: Verband Deutscher Rentenversicherungsträger (Hrsg.), Rehabilitation im Gesundheitswesen. DRV-Schriften Band 40.

6. Lehr, D., Hillert, A., Van Dick, R., Pecho, L. & Pfitzer, F. (2001). Validierung des Fragebogens „Arbeitsbezogenes Verhaltens- und Erlebensmuster" (AVEM) an psychosomatisch erkrankten LehrerInnen. In: Verband Deutscher Rentenversicherungsträger (Hrsg.), Wissenstransfer zwischen Forschung und Praxis. DRV-Schriften Band 26.

7. Richter, A., Van Dick, R., & West, M.A. (2004). The relationship between group and organizational identification and effective intergroup relations. Academy of Management Proceedings, 2004, 1-6. (Awarded with the Best Conference Paper Award).

8. Markovits, Y., Davis, A., & Van Dick, R. (2006). Profiles of organizational commitment among Greek public and private sector employees. Working Paper (RP 0524). Birmingham: Aston Business School Research Institute.

9. Van Dick, R., Christ, O., Stellmacher, J., Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., & Moltzen, K. (2003). Should I stay or should I go now? Explaining turnover intentions with organizational identification and job satisfaction. Working Paper (RP 0317). Birmingham: Aston Business School Research Institute.

10. Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2004). A view from the top: Head-teachers' identification and its relationship with school teachers' identification,

attitudes, and behavior. Working Paper (RP 0420). Birmingham: Aston Business School Research Institute.

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