

The department of Social Science at Goethe University Frankfurt invites applications for the position of a

research assistant (m/f/d)  
(E13 TV-G-U)

for the project IDEO-COUP „Ideological Pairings in Couples: Rethinking the Relevance of Inner Drivers for Family Formation and Work Divisions“. The position is available as soon as possible and limited to three years. The salary grade is based on the job characteristics of the collective agreement (TV-G-U) applicable to Goethe University.

The position is open at the doctoral and postdoc level. Employment will then take place according to this level in a 100 % position (postdocs) or 65 % position (doctoral candidates). The project is jointly led by Prof. Dr. Daniela Grunow and Natalie Nitsche, Ph.D.

This project investigates the relevance of gender ideology (sometimes referred to as gender attitudes, norms, values) on employment and family outcomes in couples. There is broad agreement that gender ideology is closely linked with family- and employment related behaviors. Yet, two major research gaps remain. The first is an underdeveloped couple perspective, the second concerns endogeneity. The project aims at addressing both issues. First, we center this project on the argument that both partners' ideologies need to be incorporated, and interactively so, in the form of ideological pairings, to fully capture gender ideologies' effects on couple-level outcomes i.e., employment transitions, paid work interruptions, divisions of housework and family formation/dissolution. Second, we will use several high-quality panel studies (e.g. HILDA, Pairfam, FReDA, Swiss Household Panel, Understanding Societies) and cutting edge-methodology (latent class modeling, SEM, growth curve modeling, fixed effects) to examine, first, how ideological pairings in couples are distributed across time and space. Second, we assess whether these pairings affect gendered paid and unpaid work divisions, to account for reciprocal effects between ideologies and gendered work-divisions. Third, we assess reciprocal effects between ideological pairings and family formation and dissolution.

Requirements for a successful application are a completed academic university degree (Master/Diplom or equivalent) in the field of social sciences (preferably sociology or demography), ideally a dissertation in the social science, relevant knowledge in the subject areas relating to this project and excellent knowledge in the application of advanced quantitative analysis procedures with state-of-the art software, i.e. Stata and/or R, as documented by national and international peer-reviewed journal publications. Excellent command of English language skills is required.

Please include the following documents in your application (in one PDF document):

- cover letter
- curriculum vitae
- certificates
- list of publications
- a one-page outline for a research paper you would write in this project

Please send your applications electronically, quoting the reference number 17/2022, by July 19th 2022 to the Dean of the Department of Social Sciences at J.W. Goethe University, e-mail address: [dekanat.fb03-bewerbungen@soz.uni-frankfurt.de](mailto:dekanat.fb03-bewerbungen@soz.uni-frankfurt.de)

Goethe University actively promotes equal opportunities and particularly welcomes applications from persons with a migration background. Women are given priority if they have the same qualifications; this also applies to persons with disabilities. Great importance is attached to the family-friendly organisation of university working contexts.