



14. Oktober 2021

Equal Opportunities Office

Katrin Springsgut
Equal Opportunities Office

Equal Opportunities Office

The **Equal Opportunities Office** is part of the university's central administration.

Mission:

- increase the number of women where they are still underrepresented
- university as a family-friendly and accessible workplace
- towards a more gender and diversity sensitive academic culture
- value the diversity / heterogeneity of students and staff
- sensitizing for and working against discrimination
- **University's Women's Representative Dr. Anja Wolde**

Gender Equality

The implementation of equality standards and the promotion of women is a central concern of Goethe University:

PROMOTION OF WOMEN

- Mentoring, networking, trainings, and educational programs
- Counseling services and support regarding gender based discrimination
- (Active) recruitment of female top-level researchers

GENDER CONSULTING

- Consulting services for all faculties and the central institutions of the university
- Consulting services for research alliances

GENDER MONITORING AND QUALITY MANAGEMENT

- Equality monitoring and integration of gender into the university's quality management
- Gender Equality and Diversity Action Plan 2019-2024

www.equality.uni-frankfurt.de

Family & Dual Career Service

Childcare Services & Family-oriented infrastructure

Regular Childcare | Flexible Childcare | Backup Care |
Childcare during Conferences | Parent-child rooms and nursing rooms |
Changing Tables | MobiKiZ – Mobile Nurseries

Dual Career Service for partners of newly hired professors and
postdocs (international or with family responsibility)

Individual counselling | Introduction to the local job market |
Support during application processes

Advisory and Support Service

Sara Schlichting (currently on parental leave)

Family Service

s.schlichting@em.uni-frankfurt.de

Dr. Jana Bäuerlen

Dual Career Service

dualcareer@uni-frankfurt.de

Benjamin Kirst

Family Service

kirst@em.uni-frankfurt.de

www.family.uni-frankfurt.de

www.dualcareer.uni-frankfurt.de/en/



Diversity Policies

At Goethe University, we aim to do justice to the diversity of faculty, staff, and students. We embrace an open and inclusive university culture.

- development and implementation of diversity-sensitive projects
- improvement of the conditions for students in all life situations, e.g., accessibility issues (services for students with disabilities)
- diversity consultation to departments and central administration
- individual advice for faculty and tutors on diversity-related questions
- gender and diversity awareness trainings for university employees and students
- raising awareness for a reflective approach to diversity issues, e.g., for future teachers
- consolidation of diversity aspects in the quality management of Goethe University

www.diversity.uni-frankfurt.de/en/
diversity@uni-frankfurt.de

Counseling

The content of all counseling sessions is kept strictly confidential, and sessions can be conducted anonymously at the participant's request.

University's Deputy Equal Opportunities Officer

in case of gender discrimination or sexual harassment

Annemarie Eifler

annemarie.eifler@em.uni-Frankfurt.de

Antidiscrimination Office

- in case of discrimination e.g. for racist reasons, for reasons of origin, religion or belief, because of age, gender, sexual orientation or identity, because of a disability
- in case of discrimination at work (General Act on Equal Treatment (AGG))

Jana Arnold

antidiskriminierungsstelle@em.uni-Frankfurt.de



Thank you!

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Goethe-Universität Frankfurt

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charta der vielfalt

